



Lakeside Fire Protection District
Salary Schedule for Fiscal Year 2019-2020
Effective as of July 1, 2019

Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Accounting Specialist	A	40 Hours Non-Exempt	22.0000	1,760.00	45,760.00
Accounting Specialist	B	40 Hours Non-Exempt	23.1000	1,848.00	48,048.00
Accounting Specialist	C	40 Hours Non-Exempt	24.2600	1,940.80	50,460.80
Accounting Specialist	D	40 Hours Non-Exempt	25.4700	2,037.60	52,977.60
Executive Assistant	A	40 Hours Non-Exempt	22.9000	1,832.00	47,632.00
Executive Assistant	B	40 Hours Non-Exempt	24.4000	1,952.00	50,752.00
Executive Assistant	C	40 Hours Non-Exempt	25.9300	2,074.40	53,934.40
Executive Assistant	D	40 Hours Non-Exempt	27.5000	2,200.00	57,200.00
Finance Director	Max	40 Hours Exempt	53.8900	4,311.20	112,091.20
Fire Captain	Max	56 Hours Non-Exempt	34.9714	3,916.80	101,836.72
Fire Captain	Max	40 Hours Non-Exempt	48.9599	3,916.79	101,836.59
Fire Captain EMT	Max	56 Hours Non-Exempt	34.9714	3,916.80	101,836.72
Fire Captain EMT	Max	40 Hours Non-Exempt	48.9599	3,916.79	101,836.59
Fire Chief	Max	40 Hours Exempt	88.1800	7,054.40	183,414.40
Fire Division Chief	A	40 Hours Exempt	63.3584	5,068.67	131,785.37
Fire Division Chief	B	40 Hours Exempt	66.8800	5,350.40	139,110.40
Fire Division Chief	C	40 Hours Exempt	70.4121	5,632.97	146,457.17



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Fire Engineer	Max	56 Hours Non-Exempt	29.7240	3,329.09	86,556.29
Fire Engineer	Max	40 Hours Non-Exempt	41.6136	3,329.09	86,556.29
Fire Engineer EMT	Max	56 Hours Non-Exempt	29.7240	3,329.09	86,556.29
Fire Engineer EMT	Max	40 Hours Non-Exempt	41.6100	3,328.80	86,548.80
Fire Prevention Officer	A	40 Hours Non-Exempt	33.2500	2,660.00	69,160.00
Fire Prevention Officer	B	40 Hours Non-Exempt	34.9100	2,792.80	72,612.80
Fire Prevention Officer	C	40 Hours Non-Exempt	36.6600	2,932.80	76,252.80
Fire Prevention Officer	D	40 Hours Non-Exempt	38.4900	3,079.20	80,059.20
Firefighter Paramedic	Probationary	56 Hours Non-Exempt	21.4740	2,405.09	62,532.29
Firefighter Paramedic	A	56 Hours Non-Exempt	22.7624	2,549.39	66,284.11
Firefighter Paramedic	B	56 Hours Non-Exempt	24.2124	2,711.79	70,506.51
Firefighter Paramedic	C	56 Hours Non-Exempt	26.0114	2,913.28	75,745.20
Firefighter Paramedic	D	56 Hours Non-Exempt	27.3926	3,067.97	79,767.25
Firefighter Paramedic	E	56 Hours Non-Exempt	29.1430	3,264.02	84,864.42
Firefighter Paramedic	A	40 Hours Non-Exempt	31.8600	2,548.80	66,268.80
Firefighter Paramedic	B	40 Hours Non-Exempt	33.8900	2,711.20	70,491.20
Firefighter Paramedic	C	40 Hours Non-Exempt	36.4100	2,912.80	75,732.80
Firefighter Paramedic	D	40 Hours Non-Exempt	38.3500	3,068.00	79,768.00
Firefighter Paramedic	E	40 Hours Non-Exempt	40.8000	3,264.00	84,864.00



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Human Resources Analyst	A	40 Hours Non-Exempt	32.1600	2,572.80	66,892.80
Human Resources Analyst	B	40 Hours Non-Exempt	34.2600	2,740.80	71,260.80
Human Resources Analyst	C	40 Hours Non-Exempt	36.4100	2,912.80	75,732.80
Human Resources Analyst	D	40 Hours Non-Exempt	38.5900	3,087.20	80,267.20
Human Resources Director	A	40 Hours Exempt	32.1600	2,572.80	66,892.80
Human Resources Director	B	40 Hours Exempt	34.2600	2,740.80	71,260.80
Human Resources Director	C	40 Hours Exempt	36.4100	2,912.80	75,732.80
Human Resources Director	D	40 Hours Exempt	38.5900	3,087.20	80,267.20
Intern Graduate	A	Unclassified/Hrly/ Seasonal/Temp	15.0346		
Intern Graduate	B	Unclassified/Hrly/ Seasonal/Temp	15.7863		
Intern Graduate	C	Unclassified/Hrly/ Seasonal/Temp	16.5756		
Intern Graduate	D	Unclassified/Hrly/ Seasonal/Temp	17.4044		
Intern Graduate	E	Unclassified/Hrly/ Seasonal/Temp	18.2746		



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Intern Undergraduate	A	Unclassified/Hrly/ Seasonal/Temp	11.7800		
Intern Undergraduate	B	Unclassified/Hrly/ Seasonal/Temp	12.3690		
Intern Undergraduate	C	Unclassified/Hrly/ Seasonal/Temp	12.9875		
Intern Undergraduate	D	Unclassified/Hrly/ Seasonal/Temp	13.6368		
Intern Undergraduate	E	Unclassified/Hrly/ Seasonal/Temp	14.3187		