



Lakeside Fire Protection District

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RESOLUTION #19-025

RESOLUTION OF THE GOVERNING BOARD OF THE LAKESIDE FIRE PROTECTION DISTRICT APPROVING THE FISCAL YEAR 2019-2020 SALARY SCHEDULE AS REQUIRED BY CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5

WHEREAS, the Lakeside Fire Protection District participates in the California Public Employees Retirement System ("CalPERS"); and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires that, for purposes of determining a retiring employee's pension allowance, the pay rate be limited to the amount listed on a pay schedule that meets certain requirements and be approved by the governing body in accordance with the requirements of the applicable public meeting laws; and

WHEREAS, the regulations require that the salary schedule be made public without reference to another document in disclosure of the pay rates; and

WHEREAS, any changes including but not limited to, across-the-board increases, classification changes and salary adjustments approved after this date, will be reflected on a revised Salary Schedule and submitted to the District's Board for approval.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the Lakeside Fire Protection District, a public agency in the County of San Diego, California, as follows:

1. That the attached Salary Schedule set forth in "Appendix A" attached hereto and incorporated by reference is approved and adopted Effective July 1, 2019.
2. The Salary Schedule approved and adopted by this Resolution shall be periodically updated by the Board of Directors as employment agreements change and included in the District's budget.

PASSED AND ADOPTED by the Board of Directors of the Lakeside Fire Protection District, County of San Diego, State of California, on the 10th Day of September 2019, by the following vote:

Robeson

AYES: Baker, Bingham, Liebig **ABSTAIN:**

NOES:

ABSENT: Robles

Bob Robeson
Board President

Janise Bocskovits
Clerk of the Board



Lakeside Fire Protection District
Resolution No. 19-025
Appendix - A
Effective Date: July 01, 2019



Resolution approved on: September 10, 2019

Classification	Position Type	Group	FLSA Type	Bi-Weekly Hours	Steps/Rate Level	Base Hourly Rate	Bi-Weekly	Monthly	Annual Base Salary
Accounting Specialist	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step A	22.00	1,760	3,813	45,760
Accounting Specialist	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step A + 2.5%	22.55	1,804	3,909	46,904
Accounting Specialist	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step A + 5%	23.10	1,848	4,004	48,048
Accounting Specialist	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step B	23.10	1,848	4,004	48,048
Accounting Specialist	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step B + 2.5%	23.68	1,894	4,105	49,254
Accounting Specialist	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step B + 5%	24.26	1,941	4,205	50,461
Accounting Specialist	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step C	24.26	1,941	4,205	50,461
Accounting Specialist	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step C + 2.5%	24.87	1,990	4,311	51,730
Accounting Specialist	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step C + 5%	25.47	2,038	4,415	52,978
Accounting Specialist	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step D	25.47	2,038	4,415	52,978
Accounting Specialist	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step D + 2.5%	26.11	2,089	4,526	54,309
Accounting Specialist	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step D + 5%	26.74	2,139	4,635	55,619
Administrative Captain / Paramedic **	Paramedic/Staff Assignment	IAFF/CPF	40 Hours Non-Exempt	80	Base	50.79	4,063	8,804	105,643
Administrative Captain / Paramedic **	Paramedic/Staff Assignment	IAFF/CPF	40 Hours Non-Exempt	80	Base + 2.5%	52.07	4,166	9,025	108,306
Administrative Captain / Paramedic **	Paramedic/Staff Assignment	IAFF/CPF	40 Hours Non-Exempt	80	Base + 5%	53.34	4,267	9,246	110,947
Captain/Paramedic	Paramedic	IAFF/CPF	56 Hours Non-Exempt	112	Base	32.99	3,695	8,006	96,067
Captain/Paramedic	Paramedic	IAFF/CPF	56 Hours Non-Exempt	112	Base + 2.5%	33.81	3,787	8,205	98,455



Lakeside Fire Protection District
Resolution No. 19-025
Appendix - A
Effective Date: July 01, 2019



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Captain/Paramedic	Paramedic	IAFF/CPF	56 Hours Non-Exempt	112	Base + 5%	34.63	3,879	8,404	100,843
Captain/Paramedic	Paramedic /Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Base	46.18	3,694	8,005	96,054
Captain/Paramedic	Paramedic /Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Base + 2.5%	47.33	3,786	8,204	98,446
Captain/Paramedic	Paramedic /Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Base + 5%	48.48	3,878	8,403	100,838
Captain/EMT	EMT/Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Base	46.18	3,694	8,005	96,054
Captain/EMT	EMT/Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Base + 2.5%	47.33	3,786	8,204	98,446
Captain/EMT	EMT/Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Base + 5%	48.48	3,878	8,403	100,838
Captain/EMT	EMT	IAFF/CPF	56 Hours Non-Exempt	112	Base	32.99	3,695	8,006	96,067
Captain/EMT	EMT	IAFF/CPF	56 Hours Non-Exempt	112	Base + 2.5%	33.81	3,787	8,205	98,455
Captain/EMT	EMT	IAFF/CPF	56 Hours Non-Exempt	112	Base + 5%	34.63	3,879	8,404	100,843
Division/Deputy Chief	Management	Non-Represented	40 Hours Exempt	80	Step A	60.63	4,850	10,509	126,110
Division/Deputy Chief	Management	Non-Represented	40 Hours Exempt	80	Step A + 2.5%	62.15	4,972	10,773	129,272
Division/Deputy Chief	Management	Non-Represented	40 Hours Exempt	80	Step A + 5%	63.67	5,094	11,036	132,434
Division/Deputy Chief	Management	Non-Represented	40 Hours Exempt	80	Step B	64.00	5,120	11,093	133,120
Division/Deputy Chief	Management	Non-Represented	40 Hours Exempt	80	Step B + 2.5%	65.60	5,248	11,371	136,448
Division/Deputy Chief	Management	Non-Represented	40 Hours Exempt	80	Step B + 5%	67.20	5,376	11,648	139,776
Division/Deputy Chief	Management	Non-Represented	40 Hours Exempt	80	Step C	67.38	5,390	11,679	140,150



Lakeside Fire Protection District
Resolution No. 19-025
Appendix - A
Effective Date: July 01, 2019



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Division/Deputy Chief	Management	Non-Represented	40 Hours Exempt	80	Step C + 2.5%	69.05	5,524	11,969	143,624
Division/Deputy Chief	Management	Non-Represented	40 Hours Exempt	80	Step C + 5%	70.74	5,659	12,262	147,139
Engineer/Paramedic	Paramedic	IAFF/CPF	56 Hours Non-Exempt	112	Base	27.49	3,079	6,671	80,051
Engineer/Paramedic	Paramedic	IAFF/CPF	56 Hours Non-Exempt	112	Base + 2.5%	28.17	3,155	6,836	82,031
Engineer/Paramedic	Paramedic	IAFF/CPF	56 Hours Non-Exempt	112	Base + 5%	28.86	3,232	7,003	84,040
Engineer/Paramedic	Paramedic /Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Base	38.49	3,079	6,671	80,051
Engineer/Paramedic	Paramedic /Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Base + 2.5%	39.44	3,155	6,836	82,031
Engineer/Paramedic	Paramedic /Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Base + 5%	40.40	3,232	7,003	84,040
Engineer/EMT	EMT	IAFF/CPF	56 Hours Non-Exempt	112	Base	27.49	3,079	6,671	80,051
Engineer/EMT	EMT	IAFF/CPF	56 Hours Non-Exempt	112	Base + 2.5%	28.17	3,155	6,836	82,031
Engineer/EMT	EMT	IAFF/CPF	56 Hours Non-Exempt	112	Base + 5%	28.86	3,232	7,003	84,040
Engineer/EMT	EMT/Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Base	38.49	3,079	6,672	80,059
Engineer/EMT	EMT/Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Base + 2.5%	39.44	3,155	6,836	82,035
Engineer/EMT	EMT/Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Base + 5%	40.40	3,232	7,003	84,032
Executive Assistant	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step A	22.90	1,832	3,969	47,632
Executive Assistant	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step A + 2.5%	23.47	1,878	4,068	48,818
Executive Assistant	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step A + 5%	24.04	1,923	4,167	50,003



Lakeside Fire Protection District
Resolution No. 19-025
Appendix - A
Effective Date: July 01, 2019



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Executive Assistant	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step B	24.40	1,952	4,229	50,752
Executive Assistant	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step B + 2.5%	25.01	2,001	4,335	52,021
Executive Assistant	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step B + 5%	25.62	2,050	4,441	53,290
Executive Assistant	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step C	25.93	2,074	4,495	53,934
Executive Assistant	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step C + 2.5%	26.59	2,127	4,609	55,307
Executive Assistant	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step C + 5%	27.24	2,179	4,722	56,659
Executive Assistant	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step D	27.50	2,200	4,767	57,200
Executive Assistant	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step D + 2.5%	28.18	2,254	4,885	58,614
Executive Assistant	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step D + 5%	28.87	2,310	5,004	60,050
Finance Officer	Management	Non-Represented	40 Hours Exempt	80	Base	53.89	4,311	9,341	112,091
Finance Officer	Management	Non-Represented	40 Hours Exempt	80	Base + 2.5%	55.23	4,418	9,573	114,878
Finance Officer	Management	Non-Represented	40 Hours Exempt	80	Base + 5%	56.58	4,526	9,807	117,686
Fire Chief	Management	Non-Represented	40 Hours Exempt	80	Base	88.18	7,054	15,285	183,414
Fire Prevention Officer	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step A	33.25	2,660	5,763	69,160
Fire Prevention Officer	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step A + 2.5%	34.08	2,726	5,907	70,886
Fire Prevention Officer	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step A + 5%	34.91	2,793	6,051	72,613
Fire Prevention Officer	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step B	34.91	2,793	6,051	72,613



Lakeside Fire Protection District
Resolution No. 19-025
Appendix - A
Effective Date: July 01, 2019



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Fire Prevention Officer	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step B + 2.5%	35.78	2,862	6,202	74,422
Fire Prevention Officer	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step B + 5%	36.66	2,933	6,354	76,253
Fire Prevention Officer	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step C	36.66	2,933	6,354	76,253
Fire Prevention Officer	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step C + 2.5%	37.58	3,006	6,514	78,166
Fire Prevention Officer	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step C + 5%	38.49	3,079	6,672	80,059
Fire Prevention Officer	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step D	38.49	3,079	6,672	80,059
Fire Prevention Officer	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step D + 2.5%	39.45	3,156	6,838	82,056
Fire Prevention Officer	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step D + 5%	40.41	3,233	7,004	84,053
Firefighter/Paramedic	Paramedic	IAFF/CPF	56 Hours Non-Exempt	112	Step A	21.47	2,405	5,210	62,521
Firefighter/Paramedic	Paramedic	IAFF/CPF	56 Hours Non-Exempt	112	Step A + 2.5%	22.01	2,465	5,341	64,093
Firefighter/Paramedic	Paramedic	IAFF/CPF	56 Hours Non-Exempt	112	Step A + 5%	22.55	2,526	5,472	65,666
Firefighter/Paramedic	Paramedic	IAFF/CPF	56 Hours Non-Exempt	112	Step B	22.84	2,558	5,543	66,510
Firefighter/Paramedic	Paramedic	IAFF/CPF	56 Hours Non-Exempt	112	Step B + 2.5%	23.40	2,621	5,678	68,141
Firefighter/Paramedic	Paramedic	IAFF/CPF	56 Hours Non-Exempt	112	Step B + 5%	23.98	2,686	5,819	69,830
Firefighter/Paramedic	Paramedic	IAFF/CPF	56 Hours Non-Exempt	112	Step C	24.54	2,748	5,955	71,460
Firefighter/Paramedic	Paramedic	IAFF/CPF	56 Hours Non-Exempt	112	Step C + 2.5%	25.16	2,818	6,105	73,266
Firefighter/Paramedic	Paramedic	IAFF/CPF	56 Hours Non-Exempt	112	Step C + 5%	25.78	2,887	6,256	75,071



Lakeside Fire Protection District
Resolution No. 19-025
Appendix - A
Effective Date: July 01, 2019



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Firefighter/Paramedic	Paramedic	IAFF/CPF	56 Hours Non-Exempt	112	Step D	25.84	2,894	6,271	75,246
Firefighter/Paramedic	Paramedic	IAFF/CPF	56 Hours Non-Exempt	112	Step D + 2.5%	26.49	2,967	6,428	77,139
Firefighter/Paramedic	Paramedic	IAFF/CPF	56 Hours Non-Exempt	112	Step D + 5%	27.13	3,039	6,584	79,003
Firefighter/Paramedic	Paramedic	IAFF/CPF	56 Hours Non-Exempt	112	Step E	27.49	3,079	6,671	80,051
Firefighter/Paramedic	Paramedic	IAFF/CPF	56 Hours Non-Exempt	112	Step E + 2.5%	28.17	3,155	6,836	82,031
Firefighter/Paramedic	Paramedic	IAFF/CPF	56 Hours Non-Exempt	112	Step E + 5%	28.86	3,232	7,003	84,040
Firefighter/Paramedic	Paramedic /Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Step A	30.06	2,405	5,210	62,525
Firefighter/Paramedic	Paramedic /Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Step A + 2.5%	30.82	2,466	5,342	64,106
Firefighter/Paramedic	Paramedic /Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Step A + 5%	31.57	2,526	5,472	65,666
Firefighter/Paramedic	Paramedic /Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Step B	31.97	2,558	5,541	66,498
Firefighter/Paramedic	Paramedic /Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Step B + 2.5%	32.77	2,622	5,680	68,162
Firefighter/Paramedic	Paramedic /Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Step B + 5%	33.57	2,686	5,819	69,826
Firefighter/Paramedic	Paramedic /Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Step C	34.37	2,750	5,957	71,490
Firefighter/Paramedic	Paramedic /Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Step C + 2.5%	35.23	2,818	6,107	73,278
Firefighter/Paramedic	Paramedic /Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Step C + 5%	36.09	2,887	6,256	75,067
Firefighter/Paramedic	Paramedic /Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Step D	36.18	2,894	6,271	75,254
Firefighter/Paramedic	Paramedic /Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Step D + 2.5%	37.10	2,968	6,431	77,168



Lakeside Fire Protection District
Resolution No. 19-025
Appendix - A
Effective Date: July 01, 2019



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Firefighter/Paramedic	Paramedic /Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Step D + 5%	37.98	3,038	6,583	78,998
Firefighter/Paramedic	Paramedic /Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Step E	38.47	3,078	6,668	80,018
Firefighter/Paramedic	Paramedic /Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Step E + 2.5%	39.43	3,154	6,835	82,014
Firefighter/Paramedic	Paramedic /Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Step E + 5%	40.40	3,232	7,003	84,032
Firefighter/EMT	EMT	IAFF/CPF	56 Hours Non-Exempt	112	Base	23.90	2,677	5,800	69,597
Firefighter/EMT	EMT	IAFF/CPF	56 Hours Non-Exempt	112	Base + 2.5%	24.49	2,743	5,943	71,315
Firefighter/EMT	EMT	IAFF/CPF	56 Hours Non-Exempt	112	Base + 5%	25.10	2,811	6,091	73,091
Firefighter/EMT	EMT/Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Base	33.45	2,676	5,798	69,576
Firefighter/EMT	EMT/Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Base + 2.5%	34.29	2,743	5,944	71,323
Firefighter/EMT	EMT/Modified Duty	IAFF/CPF	40 Hours Non-Exempt	80	Base + 5%	35.13	2,810	6,089	73,070
Human Resources Analyst	Miscellaneous/Confidential	Non-Represented	40 Hours Non-Exempt	80	Step A	32.16	2,573	5,574	66,893
Human Resources Analyst	Miscellaneous/Confidential	Non-Represented	40 Hours Non-Exempt	80	Step A + 2.5%	32.96	2,637	5,713	68,557
Human Resources Analyst	Miscellaneous/Confidential	Non-Represented	40 Hours Non-Exempt	80	Step A + 5%	33.79	2,703	5,857	70,283
Human Resources Analyst	Miscellaneous/Confidential	Non-Represented	40 Hours Non-Exempt	80	Step B	34.26	2,741	5,938	71,261
Human Resources Analyst	Miscellaneous/Confidential	Non-Represented	40 Hours Non-Exempt	80	Step B + 2.5%	35.12	2,810	6,087	73,050
Human Resources Analyst	Miscellaneous/Confidential	Non-Represented	40 Hours Non-Exempt	80	Step B + 5%	35.99	2,879	6,238	74,859
Human Resources Analyst	Miscellaneous/Confidential	Non-Represented	40 Hours Non-Exempt	80	Step C	36.41	2,913	6,311	75,733



Lakeside Fire Protection District
Resolution No. 19-025
Appendix - A
Effective Date: July 01, 2019



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Human Resources Analyst	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step C + 2.5%	37.44	2,995	6,490	77,875
Human Resources Analyst	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step C + 5%	38.37	3,070	6,651	79,810
Human Resources Analyst	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step D	38.59	3,087	6,689	80,267
Human Resources Analyst	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step D + 2.5%	39.55	3,164	6,855	82,264
Human Resources Analyst	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step D + 5%	40.54	3,243	7,027	84,323
Human Resources Specialist I	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step A	18.15	1,452	3,146	37,752
Human Resources Specialist I	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step A + 2.5%	18.60	1,488	3,224	38,688
Human Resources Specialist I	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step A + 5%	19.07	1,526	3,305	39,666
Human Resources Specialist I	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step B	19.34	1,547	3,352	40,227
Human Resources Specialist I	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step B + 2.5%	19.82	1,586	3,435	41,226
Human Resources Specialist I	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step B + 5%	20.32	1,626	3,522	42,266
Human Resources Specialist I	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step C	20.55	1,644	3,562	42,744
Human Resources Specialist I	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step C + 2.5%	21.06	1,685	3,650	43,805
Human Resources Specialist I	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step C + 5%	21.59	1,727	3,742	44,907
Human Resources Specialist I	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step D	21.78	1,742	3,775	45,302
Human Resources Specialist I	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step D + 2.5%	22.32	1,786	3,869	46,426
Human Resources Specialist I	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step D + 5%	22.88	1,830	3,966	47,590



Lakeside Fire Protection District
Resolution No. 19-025
Appendix - A
Effective Date: July 01, 2019



Classification	Position Type	Group	FLSA Type	Bi-Weekly Hours	Steps/Rate Level	Base Hourly Rate	Bi-Weekly	Monthly	Annual Base Salary
Human Resources Specialist II	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step A	23.15	1,852	4,013	48,152
Human Resources Specialist II	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step A + 2.5%	23.73	1,898	4,113	49,358
Human Resources Specialist II	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step A + 5%	24.32	1,946	4,215	50,586
Human Resources Specialist II	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step B	24.66	1,973	4,274	51,293
Human Resources Specialist II	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step B + 2.5%	25.28	2,022	4,382	52,582
Human Resources Specialist II	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step B + 5%	25.91	2,073	4,491	53,893
Human Resources Specialist II	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step C	26.21	2,097	4,543	54,517
Human Resources Specialist II	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step C + 2.5%	26.87	2,150	4,657	55,890
Human Resources Specialist II	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step C + 5%	27.54	2,203	4,774	57,283
Human Resources Specialist II	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step D	27.78	2,222	4,815	57,782
Human Resources Specialist II	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step D + 2.5%	28.47	2,278	4,935	59,218
Human Resources Specialist II	Miscellaneous/ Confidential	Non-Represented	40 Hours Non-Exempt	80	Step D + 5%	29.19	2,335	5,060	60,715
Intern (Graduate)	Temporary/ Seasonal	Unclassified/Hrly	Hourly		Step A	15.03			
Intern (Graduate)	Temporary/ Seasonal	Unclassified/Hrly	Hourly		Step B	15.79			
Intern (Graduate)	Temporary/ Seasonal	Unclassified/Hrly	Hourly		Step C	16.58			
Intern (Graduate)	Temporary/ Seasonal	Unclassified/Hrly	Hourly		Step D	17.40			
Intern (Graduate)	Temporary/ Seasonal	Unclassified/Hrly	Hourly		Step E	18.27			



Lakeside Fire Protection District
Resolution No. 19-025
Appendix - A
Effective Date: July 01, 2019



Classification	Position Type	Group	FLSA Type	Bi-Weekly Hours	Steps/Rate Level	Base Hourly Rate	Bi-Weekly	Monthly	Annual Base Salary
Intern (Undergraduate)	Temporary/ Seasonal	Unclassified/Hrly	Hourly		Step A	11.78			
Intern (Undergraduate)	Temporary/ Seasonal	Unclassified/Hrly	Hourly		Step B	12.37			
Intern (Undergraduate)	Temporary/ Seasonal	Unclassified/Hrly	Hourly		Step C	12.99			
Intern (Undergraduate)	Temporary/ Seasonal	Unclassified/Hrly	Hourly		Step D	13.64			
Intern (Undergraduate)	Temporary/ Seasonal	Unclassified/Hrly	Hourly		Step E	14.32			