

Appendix A

Lakeside Fire Protection District Salary Schedule for Fiscal Year 2020-2021 Effective as of July 1, 2020



Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Accounting Specialist - 7/1/2020	A	40 Hours Non-Exempt	22.6600	1,812.80	47,132.80
Accounting Specialist - 7/1/2020	B	40 Hours Non-Exempt	23.7930	1,903.44	49,489.44
Accounting Specialist - 7/1/2020	C	40 Hours Non-Exempt	24.9878	1,999.02	51,974.62
Accounting Specialist - 7/1/2020	D	40 Hours Non-Exempt	26.2341	2,098.73	54,566.93
Accounting Specialist - 12/26/2020	A	40 Hours Non-Exempt	24.9800	1,998.40	51,958.40
Accounting Specialist - 12/26/2020	B	40 Hours Non-Exempt	26.2290	2,098.32	54,556.32
Accounting Specialist - 12/26/2020	C	40 Hours Non-Exempt	27.5405	2,203.24	57,284.24
Accounting Specialist - 12/26/2020	D	40 Hours Non-Exempt	28.9175	2,313.40	60,148.40
Defensible Space Inspector	Minimum	Unclassified/Hrly/ Seasonal/Temp	17.5000		
Defensible Space Inspector	Maximum	Unclassified/Hrly/ Seasonal/Temp	25.0000		
Executive Assistant	A	40 Hours Non-Exempt	26.9757	2,158.06	56,109.46
Executive Assistant	B	40 Hours Non-Exempt	28.3250	2,266.00	58,916.00
Executive Assistant	C	40 Hours Non-Exempt	29.7412	2,379.30	61,861.70
Executive Assistant	D	40 Hours Non-Exempt	31.2284	2,498.27	64,955.07
Finance Director	A	40 Hours Exempt	50.3464	4,027.71	104,720.51
Finance Director	B	40 Hours Exempt	52.8637	4,229.10	109,956.50
Finance Director	C	40 Hours Exempt	55.5067	4,440.54	115,453.94
Finance Director	D	40 Hours Exempt	58.2820	4,662.56	121,226.56



Lakeside Fire Protection District
Salary Schedule for Fiscal Year 2020-2021
Effective as of July 1, 2020

Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Fire Captain	Max	56 Hours Non-Exempt	34.9714	3,916.80	101,836.72
Fire Captain	Max	40 Hours Non-Exempt	48.9599	3,916.79	101,836.59
Fire Captain EMT	Max	56 Hours Non-Exempt	34.9714	3,916.80	101,836.72
Fire Captain EMT	Max	40 Hours Non-Exempt	48.9599	3,916.79	101,836.59
Fire Chief	Max	40 Hours Exempt	89.9436	7,195.49	187,082.69
Fire Division Chief	A	40 Hours Exempt	63.3584	5,068.67	131,785.47
Fire Division Chief	B	40 Hours Exempt	66.8800	5,350.40	139,110.40
Fire Division Chief	C	40 Hours Exempt	70.4121	5,632.97	146,457.17
Fire Engineer	Max	56 Hours Non-Exempt	29.7240	3,329.09	86,556.29
Fire Engineer	Max	40 Hours Non-Exempt	41.6136	3,329.09	86,556.29
Fire Engineer EMT	Max	56 Hours Non-Exempt	29.7240	3,329.09	86,556.29
Fire Engineer EMT	Max	40 Hours Non-Exempt	41.6100	3,328.80	86,548.80
Fire Prevention Officer	A	40 Hours Non-Exempt	35.9573	2,876.58	74,791.18
Fire Prevention Officer	B	40 Hours Non-Exempt	37.7552	3,020.42	78,530.82
Fire Prevention Officer	C	40 Hours Non-Exempt	39.6429	3,171.43	82,457.23
Fire Prevention Officer	D	40 Hours Non-Exempt	41.6251	3,330.01	86,580.21



Lakeside Fire Protection District
Salary Schedule for Fiscal Year 2020-2021
Effective as of July 1, 2020

Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Firefighter Paramedic	Probationary	56 Hours Non-Exempt	21.4740	2,405.09	62,532.29
Firefighter Paramedic	A	56 Hours Non-Exempt	22.7624	2,549.39	66,284.11
Firefighter Paramedic	B	56 Hours Non-Exempt	24.2124	2,711.79	70,506.51
Firefighter Paramedic	C	56 Hours Non-Exempt	26.0114	2,913.28	75,745.20
Firefighter Paramedic	D	56 Hours Non-Exempt	27.3926	3,067.97	79,767.25
Firefighter Paramedic	E	56 Hours Non-Exempt	29.1430	3,264.02	84,864.42
Firefighter Paramedic	A	40 Hours Non-Exempt	31.8600	2,548.80	66,268.80
Firefighter Paramedic	B	40 Hours Non-Exempt	33.8900	2,711.20	70,491.20
Firefighter Paramedic	C	40 Hours Non-Exempt	36.4100	2,912.80	75,732.80
Firefighter Paramedic	D	40 Hours Non-Exempt	38.3500	3,068.00	79,768.00
Firefighter Paramedic	E	40 Hours Non-Exempt	40.8000	3,264.00	84,864.00



Lakeside Fire Protection District
Salary Schedule for Fiscal Year 2020-2021
Effective as of July 1, 2020

Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Human Resources Analyst	A	40 Hours Non-Exempt	32.1600	2,572.80	66,892.80
Human Resources Analyst	B	40 Hours Non-Exempt	34.2600	2,740.80	71,260.80
Human Resources Analyst	C	40 Hours Non-Exempt	36.4100	2,912.80	75,732.80
Human Resources Analyst	D	40 Hours Non-Exempt	38.5900	3,087.20	80,267.20
Human Resources Director	A	40 Hours Exempt	35.7204	2,857.63	74,298.43
Human Resources Director	B	40 Hours Exempt	37.5023	3,000.18	78,004.78
Human Resources Director	C	40 Hours Exempt	39.3774	3,150.19	81,904.99
Human Resources Director	D	40 Hours Exempt	41.3463	3,307.70	86,000.30



**Lakeside Fire Protection District
Salary Schedule for Fiscal Year 2020-2021
Effective as of July 1, 2020**

Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Intern Graduate	A	Unclassified/Hrly/ Seasonal/Temp	15.0346		
Intern Graduate	B	Unclassified/Hrly/ Seasonal/Temp	15.7863		
Intern Graduate	C	Unclassified/Hrly/ Seasonal/Temp	16.5756		
Intern Graduate	D	Unclassified/Hrly/ Seasonal/Temp	17.4044		
Intern Graduate	E	Unclassified/Hrly/ Seasonal/Temp	18.2746		
Intern Undergraduate	A	Unclassified/Hrly/ Seasonal/Temp	11.7800		
Intern Undergraduate	B	Unclassified/Hrly/ Seasonal/Temp	12.3690		
Intern Undergraduate	C	Unclassified/Hrly/ Seasonal/Temp	12.9875		
Intern Undergraduate	D	Unclassified/Hrly/ Seasonal/Temp	13.6368		
Intern Undergraduate	E	Unclassified/Hrly/ Seasonal/Temp	14.3187		