

**RESOLUTION NO. 22-016**

**RESOLUTION OF THE GOVERNING BOARD OF THE LAKESIDE FIRE PROTECTION DISTRICT APPROVING THE REVISED FISCAL YEAR 2021-22 SALARY SCHEDULE EFFECTIVE DECEMBER 25, 2021, AS REQUIRED BY CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5**

**WHEREAS**, the Lakeside Fire Protection District participates in the California Public Employees Retirement System (“CalPERS”); and

**WHEREAS**, California Code of Regulations, Title 2, Section 570.5 requires that, for purposes of determining a retiring employee's pension allowance, the pay rate be limited to the amount listed on a pay schedule that meets certain requirements and be approved by the governing body in accordance with the requirements of the applicable public meeting laws; and

**WHEREAS**, the Fiscal Year 2021-2022 Salary Schedule was approved by the District’s Board of Directors at their meeting of June 08, 2021; and

**WHEREAS**, any changes including but not limited to, across-the-board increases, classification changes and salary adjustments approved after this date, will be reflected on a revised Salary Schedule and submitted to the District’s Board for approval; and

**WHEREAS**, the revised Fiscal Year 2021-2022 Salary Schedule reflects salary adjustments due to bargaining and employee negotiations and position reclassification.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of the Lakeside Fire Protection District, a public agency in the County of San Diego, California, does hereby:

- Adopt, as required by California Code of Regulations, Title 2, Section 570.5, the revised Fiscal Year 2021-2022 Salary Schedule effective December 25, 2021. A copy of which is available in the District’s Administration Office and in the District’s website.

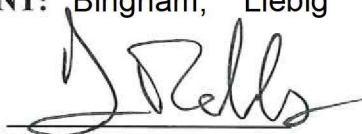
***PASSED AND ADOPTED*** by the Board of Directors of the Lakeside Fire Protection District, County of San Diego, State of California, on the 26th day of April 2022 by the following vote:

**AYES:** Baker, Robeson, Robles

**NOES:**

**ABSTAIN:**

**ABSENT:** Bingham, Liebig



Tim Robles  
Board President



Janise Bočskovits  
Clerk of the Board



**APPENDIX A**  
**Lakeside Fire Protection District**  
**Salary Schedule for Fiscal Year 2021-2022**  
**Effective as of July 1, 2021**

Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Benefits Officer effective		Retired Annuitant	58.2100		
Defensible Space Inspector	Minimum	Unclassified/Hrly/ Seasonal/Temp	17.5000		
Defensible Space Inspector	Maximum	Unclassified/Hrly/ Seasonal/Temp	25.0000		
Executive Assistant	A	40 Hours Non-Exempt	28.3245	2,265.96	58,914.93
Executive Assistant	B	40 Hours Non-Exempt	29.7412	2,379.30	61,861.70
Executive Assistant	C	40 Hours Non-Exempt	31.2283	2,498.26	64,954.78
Executive Assistant	D	40 Hours Non-Exempt	32.7898	2,623.18	68,202.78
Executive Assistant and Board Clerk <i>(Proposed) - Effective 5/28/22</i>	A	40 Hours Non-Exempt	34.4293	2,754.34	71,612.92
Executive Assistant and Board Clerk <i>(Proposed) - Effective 5/28/22</i>	B	40 Hours Non-Exempt	36.1508	2,892.06	75,193.57
Executive Assistant and Board Clerk <i>(Proposed) - Effective 5/28/22</i>	C	40 Hours Non-Exempt	37.9583	3,036.66	78,953.25
Executive Assistant and Board Clerk <i>(Proposed) - Effective 5/28/22</i>	D	40 Hours Non-Exempt	39.8562	3,188.50	82,900.91
Executive Assistant and Board Clerk <i>(Proposed) - Effective 5/28/22</i>	E	40 Hours Non-Exempt	41.8490	3,347.92	87,045.96
Finance & Human Resources Director	A	40 Hours Exempt	62.4240	4,993.92	129,841.92
Finance & Human Resources Director	B	40 Hours Exempt	65.5452	5,243.62	136,334.02
Finance & Human Resources Director	C	40 Hours Exempt	68.8194	5,505.55	143,144.35
Finance & Human Resources Director	D	40 Hours Exempt	72.2670	5,781.36	150,315.36

Original adopted by the Board on 06/08/2021 (Reso 21-028)

Revised and Adopted by the Board on 4/26/2022 (Reso 22-016) - Effective December 25, 2021

Original Reso#:21-028

Revised Reso#: 22-016

Revised Reso#:



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Finance Analyst	A	40 Hours Non-Exempt	29.4984	2,359.87	61,356.67
Finance Analyst	B	40 Hours Non-Exempt	30.9774	2,478.19	64,432.99
Finance Analyst	C	40 Hours Non-Exempt	32.5278	2,602.22	67,657.82
Finance Analyst	D	40 Hours Non-Exempt	34.1496	2,731.97	71,031.17
Fire Captain	A	56 Hours Non-Exempt	35.0375	3,924.20	102,029.20
Fire Captain	B	56 Hours Non-Exempt	36.7894	4,120.41	107,130.73
Fire Captain	C	56 Hours Non-Exempt	38.6289	4,326.44	112,487.36
Fire Captain	A	40 Hours Non-Exempt	49.0525	3,924.20	102,029.20
Fire Captain	B	40 Hours Non-Exempt	51.5052	4,120.41	107,130.73
Fire Captain	C	40 Hours Non-Exempt	54.0805	4,326.44	112,487.36
Fire Captain EMT	A	56 Hours Non-Exempt	35.0375	3,924.20	102,029.20
Fire Captain EMT	B	56 Hours Non-Exempt	36.7894	4,120.41	107,130.73
Fire Captain EMT	C	56 Hours Non-Exempt	38.6289	4,326.44	112,487.36
Fire Captain EMT	A	40 Hours Non-Exempt	49.0525	3,924.20	102,029.20
Fire Captain EMT	B	40 Hours Non-Exempt	51.5052	4,120.41	107,130.73
Fire Captain EMT	C	40 Hours Non-Exempt	54.0805	4,326.44	112,487.36
Fire Chief	Max	40 Hours Exempt	89.9436	7,195.49	187,082.69
Fire Division Chief	A	40 Hours Exempt	65.8927	5,271.42	137,056.89
Fire Division Chief	B	40 Hours Exempt	69.5552	5,564.42	144,674.82
Fire Division Chief	C	40 Hours Exempt	73.2286	5,858.29	152,315.45
Fire Engineer	A	56 Hours Non-Exempt	32.5552	3,646.18	94,800.74
Fire Engineer	B	56 Hours Non-Exempt	33.3691	3,737.34	97,170.82
Fire Engineer	A	40 Hours Non-Exempt	45.5773	3,646.18	94,800.74
Fire Engineer	B	40 Hours Non-Exempt	46.7167	3,737.34	97,170.82

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Fire Engineer EMT	A	56 Hours Non-Exempt	32.5552	3,646.18	94,800.74
Fire Engineer EMT	B	56 Hours Non-Exempt	33.3691	3,737.34	97,170.82
Fire Engineer EMT	A	40 Hours Non-Exempt	45.5773	3,646.18	94,800.74
Fire Engineer EMT	B	40 Hours Non-Exempt	46.7167	3,737.34	97,170.82
Fire Inspector	A	40 Hours Non-Exempt	32.2670	2,581.36	67,115.36
Fire Inspector	B	40 Hours Non-Exempt	33.8763	2,710.10	70,462.60
Fire Inspector	C	40 Hours Non-Exempt	35.5778	2,846.22	74,001.72
Fire Inspector	D	40 Hours Non-Exempt	37.3613	2,988.90	77,711.40
Fire Marshal	A	40 Hours Exempt	53.9376	4,315.01	112,190.21
Fire Marshal	B	40 Hours Exempt	56.6406	4,531.25	117,812.45
Fire Marshal	C	40 Hours Exempt	59.4660	4,757.28	123,689.28
Fire Marshal	D	40 Hours Exempt	62.4444	4,995.55	129,884.35
Firefighter Paramedic	Probationary	56 Hours Non-Exempt	23.5170	2,633.90	68,481.50
Firefighter Paramedic	A	56 Hours Non-Exempt	26.1300	2,926.56	76,090.56
Firefighter Paramedic	B	56 Hours Non-Exempt	27.4365	3,072.89	79,895.09
Firefighter Paramedic	C	56 Hours Non-Exempt	28.8083	3,226.53	83,889.77
Firefighter Paramedic	D	56 Hours Non-Exempt	30.2487	3,387.85	88,084.21
Firefighter Paramedic	E	56 Hours Non-Exempt	31.7612	3,557.25	92,488.61

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Firefighter Paramedic	Probationary	40 Hours Non-Exempt	32.9238	2,633.90	68,481.50
Firefighter Paramedic	A	40 Hours Non-Exempt	36.5820	2,926.56	76,090.56
Firefighter Paramedic	B	40 Hours Non-Exempt	38.4111	3,072.89	79,895.09
Firefighter Paramedic	C	40 Hours Non-Exempt	40.3316	3,226.53	83,889.77
Firefighter Paramedic	D	40 Hours Non-Exempt	42.3482	3,387.85	88,084.21
Firefighter Paramedic	E	40 Hours Non-Exempt	44.4657	3,557.25	92,488.61
Human Resources Analyst	A	40 Hours Non-Exempt	29.6400	2,371.20	61,651.20
Human Resources Analyst	B	40 Hours Non-Exempt	31.1200	2,489.60	64,729.60
Human Resources Analyst	C	40 Hours Non-Exempt	32.6800	2,614.40	67,974.40
Human Resources Analyst	D	40 Hours Non-Exempt	34.3100	2,744.80	71,364.80
Intern Graduate	A	Unclassified/Hrly/ Seasonal/Temp	15.0346		
Intern Graduate	B	Unclassified/Hrly/ Seasonal/Temp	15.7863		
Intern Graduate	C	Unclassified/Hrly/ Seasonal/Temp	16.5756		
Intern Graduate	D	Unclassified/Hrly/ Seasonal/Temp	17.4044		
Intern Graduate	E	Unclassified/Hrly/ Seasonal/Temp	18.2746		

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Intern Undergraduate	A	Unclassified/Hrly/ Seasonal/Temp	11.7800		
Intern Undergraduate	B	Unclassified/Hrly/ Seasonal/Temp	12.3690		
Intern Undergraduate	C	Unclassified/Hrly/ Seasonal/Temp	12.9875		
Intern Undergraduate	D	Unclassified/Hrly/ Seasonal/Temp	13.6368		
Intern Undergraduate	E	Unclassified/Hrly/ Seasonal/Temp	14.3187		
Office Specialist	A	Unclassified/Hrly/ Seasonal/Temp	16.0000		
Office Specialist	B	Unclassified/Hrly/ Seasonal/Temp	16.8000		
Office Specialist	C	Unclassified/Hrly/ Seasonal/Temp	17.6400		
Office Specialist	D	Unclassified/Hrly/ Seasonal/Temp	18.5200		
Office Specialist	E	Unclassified/Hrly/ Seasonal/Temp	19.4500		

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