



**Lakeside Fire Protection District
Salary Schedule for Fiscal Year 2021-2022
Effective as of July 1, 2021**

Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Finance Analyst	A	40 Hours Non-Exempt	28.9200	2,313.60	60,153.60
Finance Analyst	B	40 Hours Non-Exempt	30.3700	2,429.60	63,169.60
Finance Analyst	C	40 Hours Non-Exempt	31.8900	2,551.20	66,331.20
Finance Analyst	D	40 Hours Non-Exempt	33.4800	2,678.40	69,638.40
Benefits Officer effective		Retired Annuitant	58.2100		
Defensible Space Inspector	Minimum	Unclassified/Hrly/ Seasonal/Temp	17.5000		
Defensible Space Inspector	Maximum	Unclassified/Hrly/ Seasonal/Temp	25.0000		
Executive Assistant	A	40 Hours Non-Exempt	26.9757	2,158.06	56,109.46
Executive Assistant	B	40 Hours Non-Exempt	28.3250	2,266.00	58,916.00
Executive Assistant	C	40 Hours Non-Exempt	29.7412	2,379.30	61,861.70
Executive Assistant	D	40 Hours Non-Exempt	31.2284	2,498.27	64,955.07
Finance & Human Resources Director	A	40 Hours Exempt	61.2000	4,896.00	127,296.00
Finance & Human Resources Director	B	40 Hours Exempt	64.2600	5,140.80	133,660.80
Finance & Human Resources Director	C	40 Hours Exempt	67.4700	5,397.60	140,337.60
Finance & Human Resources Director	D	40 Hours Exempt	70.8500	5,668.00	147,368.00

Original adopted by the Board on 06/08/2021 (Reso 21-028)

Original Reso#:21-028

Revised Reso#:

Revised Reso#:



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Fire Captain	Max	56 Hours Non-Exempt	34.9714	3,916.80	101,836.72
Fire Captain	Max	40 Hours Non-Exempt	48.9599	3,916.79	101,836.59
Fire Captain EMT	Max	56 Hours Non-Exempt	34.9714	3,916.80	101,836.72
Fire Captain EMT	Max	40 Hours Non-Exempt	48.9599	3,916.79	101,836.59
Fire Chief	Max	40 Hours Exempt	89.9436	7,195.49	187,082.69
Fire Division Chief	A	40 Hours Exempt	63.3584	5,068.67	131,785.47
Fire Division Chief	B	40 Hours Exempt	66.8800	5,350.40	139,110.40
Fire Division Chief	C	40 Hours Exempt	70.4121	5,632.97	146,457.17
Fire Engineer	Max	56 Hours Non-Exempt	29.7240	3,329.09	86,556.29
Fire Engineer	Max	40 Hours Non-Exempt	41.6136	3,329.09	86,556.29
Fire Engineer EMT	Max	56 Hours Non-Exempt	29.7240	3,329.09	86,556.29
Fire Engineer EMT	Max	40 Hours Non-Exempt	41.6100	3,328.80	86,548.80
Fire Inspector	A	40 Hours Non-Exempt	31.4800	2,518.40	65,478.40
Fire Inspector	B	40 Hours Non-Exempt	33.0500	2,644.00	68,744.00
Fire Inspector	C	40 Hours Non-Exempt	34.7100	2,776.80	72,196.80
Fire Inspector	D	40 Hours Non-Exempt	36.4500	2,916.00	75,816.00
Fire Marshal	A	40 Hours Exempt	52.8800	4,230.40	109,990.40
Fire Marshal	B	40 Hours Exempt	55.5300	4,442.40	115,502.40
Fire Marshal	C	40 Hours Exempt	58.3000	4,664.00	121,264.00
Fire Marshal	D	40 Hours Exempt	61.2200	4,897.60	127,337.60

Original adopted by the Board on 06/08/2021 (Reso 21-028)

Original Reso#:21-028

Revised Reso#:

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Firefighter Paramedic	Probationary	56 Hours Non-Exempt	21.4740	2,405.09	62,532.29
Firefighter Paramedic	A	56 Hours Non-Exempt	22.7624	2,549.39	66,284.11
Firefighter Paramedic	B	56 Hours Non-Exempt	24.2124	2,711.79	70,506.51
Firefighter Paramedic	C	56 Hours Non-Exempt	26.0114	2,913.28	75,745.20
Firefighter Paramedic	D	56 Hours Non-Exempt	27.3926	3,067.97	79,767.25
Firefighter Paramedic	E	56 Hours Non-Exempt	29.1430	3,264.02	84,864.42
Firefighter Paramedic	A	40 Hours Non-Exempt	31.8600	2,548.80	66,268.80
Firefighter Paramedic	B	40 Hours Non-Exempt	33.8900	2,711.20	70,491.20
Firefighter Paramedic	C	40 Hours Non-Exempt	36.4100	2,912.80	75,732.80
Firefighter Paramedic	D	40 Hours Non-Exempt	38.3500	3,068.00	79,768.00
Firefighter Paramedic	E	40 Hours Non-Exempt	40.8000	3,264.00	84,864.00



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Human Resources Analyst	A	40 Hours Non-Exempt	29.6400	2,371.20	61,651.20
Human Resources Analyst	B	40 Hours Non-Exempt	31.1200	2,489.60	64,729.60
Human Resources Analyst	C	40 Hours Non-Exempt	32.6800	2,614.40	67,974.40
Human Resources Analyst	D	40 Hours Non-Exempt	34.3100	2,744.80	71,364.80
Intern Graduate	A	Unclassified/Hrly/ Seasonal/Temp	15.0346		
Intern Graduate	B	Unclassified/Hrly/ Seasonal/Temp	15.7863		
Intern Graduate	C	Unclassified/Hrly/ Seasonal/Temp	16.5756		
Intern Graduate	D	Unclassified/Hrly/ Seasonal/Temp	17.4044		
Intern Graduate	E	Unclassified/Hrly/ Seasonal/Temp	18.2746		



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Intern Undergraduate	A	Unclassified/Hrly/ Seasonal/Temp	11.7800		
Intern Undergraduate	B	Unclassified/Hrly/ Seasonal/Temp	12.3690		
Intern Undergraduate	C	Unclassified/Hrly/ Seasonal/Temp	12.9875		
Intern Undergraduate	D	Unclassified/Hrly/ Seasonal/Temp	13.6368		
Intern Undergraduate	E	Unclassified/Hrly/ Seasonal/Temp	14.3187		
Office Specialist	A	Unclassified/Hrly/ Seasonal/Temp	16.0000		
Office Specialist	B	Unclassified/Hrly/ Seasonal/Temp	16.8000		
Office Specialist	C	Unclassified/Hrly/ Seasonal/Temp	17.6400		
Office Specialist	D	Unclassified/Hrly/ Seasonal/Temp	18.5200		
Office Specialist	E	Unclassified/Hrly/ Seasonal/Temp	19.4500		