

RESOLUTION NO. 22-035

**RESOLUTION OF THE GOVERNING BOARD OF THE
LAKESIDE FIRE PROTECTION DISTRICT APPROVING THE
FISCAL YEAR 2022-2023 SALARY SCHEDULE AS REQUIRED
BY CALIFORNIA CODE OF REGULATIONS, TITLE 2,
SECTION 570.5**

WHEREAS, the Lakeside Fire Protection District participates in the California Public Employees Retirement System ("CalPERS"); and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires that, for purposes of determining a retiring employee's pension allowance, the pay rate be limited to the amount listed on a pay schedule that meets certain requirements and be approved by the governing body in accordance with the requirements of the applicable public meeting laws; and

WHEREAS, the regulations require that the salary schedule be made public without reference to another document in disclosure of the pay rates; and

WHEREAS, any changes including but not limited to, across-the-board increases, classification changes and salary adjustments approved after this date, will be reflected on a revised Salary Schedule and submitted to the District's Board for approval.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Lakeside Fire Protection District a public agency in the County of San Diego, California, as follows:

1. That the attached Salary Schedule set forth in "Appendix A" attached hereto and incorporated by reference is approved and adopted Effective July 1, 2022.
2. The Salary Schedule approved and adopted by this Resolution shall be periodically updated by the Board of Directors as employment agreements change and included in the District's budget.

PASSED AND ADOPTED by the Board of Directors of the Lakeside Fire Protection District, County of San Diego, State of California, on the 28th day of June 2022 by the following vote:

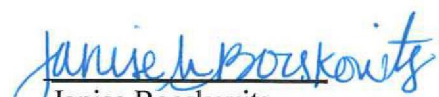
AYES: Baker, Robeson, Robles

NOES:

ABSTAIN:

ABSENT: Bingham, Liebig


Tim Robles
Board President


Janise Bocskovits
Clerk of the Board



APPENDIX A

Lakeside Fire Protection District Salary Schedule for Fiscal Year 2022-2023 Effective as of July 1, 2022

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Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Benefits Officer effective		Retired Annuitant	58.2100		
Defensible Space Inspector	Minimum	Unclassified/Hrly/ Seasonal/Temp	17.5000		
Defensible Space Inspector	Maximum	Unclassified/Hrly/ Seasonal/Temp	25.0000		
Executive Assistant and Board Clerk	A	40 Hours Non-Exempt	34.4293	2,754.34	71,612.92
Executive Assistant and Board Clerk	B	40 Hours Non-Exempt	36.1508	2,892.06	75,193.57
Executive Assistant and Board Clerk	C	40 Hours Non-Exempt	37.9583	3,036.66	78,953.25
Executive Assistant and Board Clerk	D	40 Hours Non-Exempt	39.8562	3,188.50	82,900.91
Executive Assistant and Board Clerk	E	40 Hours Non-Exempt	41.8490	3,347.92	87,045.96
Finance & Human Resources Director	A	40 Hours Exempt	62.4240	4,993.92	129,841.92
Finance & Human Resources Director	B	40 Hours Exempt	65.5452	5,243.62	136,334.02
Finance & Human Resources Director	C	40 Hours Exempt	68.8194	5,505.55	143,144.35
Finance & Human Resources Director	D	40 Hours Exempt	72.2670	5,781.36	150,315.36
Finance Analyst	A	40 Hours Non-Exempt	29.4984	2,359.87	61,356.67
Finance Analyst	B	40 Hours Non-Exempt	30.9774	2,478.19	64,432.99
Finance Analyst	C	40 Hours Non-Exempt	32.5278	2,602.22	67,657.82
Finance Analyst	D	40 Hours Non-Exempt	34.1496	2,731.97	71,031.17
Fire Battalion Chief	A	56 Hours Non-Exempt	44.4234	4,975.42	129,360.94
Fire Battalion Chief	B	56 Hours Non-Exempt	46.6446	5,224.20	135,829.08
Fire Captain PM/EMT	A	56 Hours Non-Exempt	35.0375	3,924.20	102,029.20
Fire Captain PM/EMT	B	56 Hours Non-Exempt	36.7894	4,120.41	107,130.73
Fire Captain PM/EMT	C	56 Hours Non-Exempt	38.6289	4,326.44	112,487.36
Fire Captain PM/EMT	A	40 Hours Non-Exempt	49.0525	3,924.20	102,029.20
Fire Captain PM/EMT	B	40 Hours Non-Exempt	51.5052	4,120.41	107,130.73



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Fire Captain PM/EMT	C	40 Hours Non-Exempt	54.0805	4,326.44	112,487.36
Fire Chief	Max	40 Hours Exempt	94.4408	7,555.26	196,436.86
Fire Division Chief	A	40 Hours Exempt	65.8927	5,271.42	137,056.89
Fire Division Chief	B	40 Hours Exempt	69.5552	5,564.42	144,674.82
Fire Division Chief	C	40 Hours Exempt	73.2286	5,858.29	152,315.45
Fire Engineer PM/EMT	A	56 Hours Non-Exempt	32.5552	3,646.18	94,800.74
Fire Engineer PM/EMT	B	56 Hours Non-Exempt	33.3691	3,737.34	97,170.82
Fire Engineer PM/EMT	A	40 Hours Non-Exempt	45.5773	3,646.18	94,800.74
Fire Engineer PM/EMT	B	40 Hours Non-Exempt	46.7167	3,737.34	97,170.82
Fire Inspector	A	40 Hours Non-Exempt	32.2670	2,581.36	67,115.36
Fire Inspector	B	40 Hours Non-Exempt	33.8763	2,710.10	70,462.60
Fire Inspector	C	40 Hours Non-Exempt	35.5778	2,846.22	74,001.72
Fire Inspector	D	40 Hours Non-Exempt	37.3613	2,988.90	77,711.40
Fire Marshal	A	40 Hours Exempt	53.9376	4,315.01	112,190.21
Fire Marshal	B	40 Hours Exempt	56.6406	4,531.25	117,812.45
Fire Marshal	C	40 Hours Exempt	59.4660	4,757.28	123,689.28
Fire Marshal	D	40 Hours Exempt	62.4444	4,995.55	129,884.35
Firefighter Paramedic	Probationary	56 Hours Non-Exempt	23.5170	2,633.90	68,481.50
Firefighter Paramedic	A	56 Hours Non-Exempt	26.1300	2,926.56	76,090.56
Firefighter Paramedic	B	56 Hours Non-Exempt	27.4365	3,072.89	79,895.09
Firefighter Paramedic	C	56 Hours Non-Exempt	28.8083	3,226.53	83,889.77
Firefighter Paramedic	D	56 Hours Non-Exempt	30.2487	3,387.85	88,084.21
Firefighter Paramedic	E	56 Hours Non-Exempt	31.7612	3,557.25	92,488.61
Firefighter Paramedic	Probationary	40 Hours Non-Exempt	32.9238	2,633.90	68,481.50
Firefighter Paramedic	A	40 Hours Non-Exempt	36.5820	2,926.56	76,090.56



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Firefighter Paramedic	B	40 Hours Non-Exempt	38.4111	3,072.89	79,895.09
Firefighter Paramedic	C	40 Hours Non-Exempt	40.3316	3,226.53	83,889.77
Firefighter Paramedic	D	40 Hours Non-Exempt	42.3482	3,387.85	88,084.21
Firefighter Paramedic	E	40 Hours Non-Exempt	44.4657	3,557.25	92,488.61
Human Resources Analyst	A	40 Hours Non-Exempt	29.6400	2,371.20	61,651.20
Human Resources Analyst	B	40 Hours Non-Exempt	31.1200	2,489.60	64,729.60
Human Resources Analyst	C	40 Hours Non-Exempt	32.6800	2,614.40	67,974.40
Human Resources Analyst	D	40 Hours Non-Exempt	34.3100	2,744.80	71,364.80
Intern Graduate	A	Unclassified/Hrly/ Seasonal/Temp	15.0346		
Intern Graduate	B	Unclassified/Hrly/ Seasonal/Temp	15.7863		
Intern Graduate	C	Unclassified/Hrly/ Seasonal/Temp	16.5756		
Intern Graduate	D	Unclassified/Hrly/ Seasonal/Temp	17.4044		
Intern Graduate	E	Unclassified/Hrly/ Seasonal/Temp	18.2746		
Intern Undergraduate	A	Unclassified/Hrly/ Seasonal/Temp	11.7800		
Intern Undergraduate	B	Unclassified/Hrly/ Seasonal/Temp	12.3690		
Intern Undergraduate	C	Unclassified/Hrly/ Seasonal/Temp	12.9875		



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Intern Undergraduate	D	Unclassified/Hrly/ Seasonal/Temp	13.6368		
Intern Undergraduate	E	Unclassified/Hrly/ Seasonal/Temp	14.3187		
Office Specialist	A	Unclassified/Hrly/ Seasonal/Temp	16.0000		
Office Specialist	B	Unclassified/Hrly/ Seasonal/Temp	16.8000		
Office Specialist	C	Unclassified/Hrly/ Seasonal/Temp	17.6400		
Office Specialist	D	Unclassified/Hrly/ Seasonal/Temp	18.5200		
Office Specialist	E	Unclassified/Hrly/ Seasonal/Temp	19.4500		