



Lakeside Fire Protection District

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Don Butz
Fire Chief

LAKESIDE FIRE PROTECTION DISTRICT

FIREFIGHTER/PARAMEDIC OPEN RECRUITMENT ENTRY LEVEL

APPLICATIONS OPEN: Immediately

FILING DEADLINE: Open Until Filled

SALARY RANGE: \$77,421 - \$100,834 * Includes annual cash benefits. There is a \$6,000 employment bonus paid at the successful completion of 6 and 12 months (\$3,000 each).

POSITION: Under direct supervision will perform myriad of firefighting and EMS skills including: responding to structure fires, wildland fires, vehicle accidents and medical emergencies. May be assigned to an ALS ambulance. Participates in all fire suppression, prevention and public education activities; performs station, equipment and apparatus maintenance; participates in training activities and other related duties as required.

MINIMUM QUALIFICATIONS

- 18 years of age or older
- Possess a high school diploma or equivalent
- Possess a CA Class C driver license
- CA Paramedic licensure with San Diego County accreditation or currently participating in the paramedic clinical or field internship portion of a paramedic training program (accreditation is required at time of hire)
- Possess the physical abilities to perform the duties identified in the NFPA 1001: Standard for Firefighter Professional Qualification
- Must have CPAT by date of hire

HIGHLY DESIRABLE QUALIFICATIONS

- CA State Fire Marshal FireFighter I Certificate or completion of an accredited academy
- Associate Degree in Fire Science

APPLICATION PROCESS

Applications open immediately and close at 4:00 pm on Thursday, May 26, 2022. Applications can be downloaded at www.lakesidefire.org . Please submit a district application and resume to our administrative office located at 12216 Lakeside Avenue, Lakeside, CA. Office hours are: Monday through Thursday from 8:00 am. – 4:00 pm or via email at recruitment@lakesidefire.org .

TESTING PROCESS

The applications submitted will be screened and the most qualified applicants will be invited to our testing process which may include the following components:

- Written test
- Oral interview
- Paramedic skills assessment, including Mega-Code, (using San Diego EMT-P protocols)

ABOUT THE DISTRICT

The Lakeside Fire Protection District, in San Diego County, is home to over 60,000 residents living in the communities of Lakeside, Eucalyptus Hills, Moreno, Winter Gardens, Lakeview, Johnstown, Blossom Valley, Flinn Springs, Pepper Drive and other areas of unincorporated El Cajon. Our service area is primarily suburban residential but also has several core commercial zones, some light industry, and many rural/agricultural properties. The District also has a significant wildland/urban interface.

The Lakeside Fire Protection District is proud to have been an original participant in the Heartland Mutual Aid Pact and, along with our partner, Santee Fire Department, continue to operate the longest running paramedic program in San Diego County.

OUR MISSION

The Lakeside Fire Protection District exists to protect life, property, and the environment; and is dedicated to serving our community.

Values

- Professionalism
- Integrity
- Competency
- Compassionate Customer Service

LAKESIDE FIRE PROTECTION DISTRICT

- Area: 45 sq. miles
- Population: 61,000
- Fire Stations: 4
- Personnel: 56
- 2021-22 Budget: \$18,239,487
- 2021 Calls for Service: 9,913
- 2021 Unit Responses: 16,157

EMPLOYEE BENEFITS- 2022

Subject to MOU

- Base Salary (Top Step): \$92,489
 - With holiday pay, uniform allowance, FLSA, PM incentive: \$100,834 ▪
 - Up to 5% education bonus
- Paramedic Incentive – \$1,000 annually
- Holiday Pay - 108 hours annually
- Uniform Allowance - \$1,000 annually
- Retirement – CalPERS 2.7% @ 57, last highest 3 years,
(for employees hired after January 1, 2013). Current PERS employees hired prior to January 1, 2013 3.0 % @ 50.
- Health and Dental – Generous employer paid health and dental benefits.
- Vacation – 6 shifts annually increasing to 18 shifts depending on length of service.
- Sick Leave – 6 shifts annually (accrued at 12 hours per month)
- Sick Leave Compensation, Sick Leave Separation Pay (Per MOU)
- LTD Insurance – Insurance provided by employer through the C.S.F.A.
- Deferred Compensation – Employees may contribute to the Deferred Compensation Plan up to the maximum allowed by law. (457 Plan)