



Lakeside Fire Protection District

12216 Lakeside Avenue  
Lakeside, CA 92040  
Business (619) 390-2350  
Fax (619) 443-1568

**Don Butz**  
Fire Chief

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## LAKESIDE FIRE PROTECTION DISTRICT EMERGENCY MEDICAL TECHNICIAN OPEN RECRUITMENT FULL TIME/PART TIME

**APPLICATIONS OPEN:** Tuesday, February 21, 2023

**FILING DEADLINE:** Continuous, until filled

**SALARY RANGE:** \$19.05 - \$21.00 per hour

**SCHEDULE:** Unit operates on a 12-hour shift from 08:00 AM to 08:00 PM

**POSITION:** Under the general direction of a Fire Captain, EMTs respond to medical emergencies, and other emergency and non-emergency situations; participate in training, prevention, inspection, education, and related activities to protect life and property; perform fire station and equipment maintenance; serve in specialized departmental roles as assigned; provide information and assistance to the public; and perform other related duties as required.

### **MINIMUM QUALIFICATIONS**

- 18 years of age or older
- Possess a high school diploma or equivalent
- Possess a CA Class C Driver's License
  - Ambulance driver certificate (at time of hire)
- CA EMT San Diego County accreditation
- AHA BLS CPR or equivalent



## **APPLICATION PROCESS**

To be considered for the position, you **must submit a district application and attach the following items (if available)** to the Administrative Office located 12216 Lakeside Avenue, Lakeside, CA 92040 or via email at [recruitment@lakesidefire.org](mailto:recruitment@lakesidefire.org). Applications open immediately and open until filled. Applications can be downloaded at [www.lakesidefire.org](http://www.lakesidefire.org). Office hours are Monday through Thursday from 8:00am – 4:00pm PST.

- Resume, detailing education and experience
- Copy of valid CA Class C Driver's License
- Copy of Ambulance driver certificate
- CA EMT San Diego County accreditation
- AHA BLS CPR or equivalent

## **TESTING PROCESS**

The applications submitted will be screened and the most qualified applicants will be invited to our testing process which may include the following components:

- Written test
- Oral interview
- EMT skills assessment, including Patient assessment, (using San Diego EMT protocols)

## **ABOUT THE DISTRICT**

The Lakeside Fire Protection District, in San Diego County, is home to over 60,000 residents living in the communities of Lakeside, Eucalyptus Hills, Moreno, Winter Gardens, Lakeview, Johnstown, Blossom Valley, Flinn Springs, Pepper Drive and other areas of unincorporated El Cajon. Our service area is primarily suburban residential but also has several core commercial zones, some light industry, and many rural/agricultural properties. The District also has a significant wildland/urban interface.

The Lakeside Fire Protection District is proud to have been an original participant in the Heartland Mutual Aid Pact and, along with our partner, Santee Fire Department, continue to operate the longest running paramedic program in San Diego County.

## **OUR MISSION**

The Lakeside Fire Protection District exists to protect life, property, and the environment; and is dedicated to serving our community.

## **Values**

- Professionalism
- Integrity
- Competency
- Compassionate Customer Service

## **LAKESIDE FIRE PROTECTION DISTRICT**

- Area: 50 sq. miles
- Population: 61,000
- Fire Stations: 4
- Personnel: 54
- 2021-22 Budget: \$22,100,804
- 2021 Calls for Service: 9,913
- 2021 Unit Responses: 16,157

## **EMPLOYEE BENEFITS- 2023**

### **\*Pending employment agreement\***

The following benefits are applicable to full-time positions only:

- Holiday Pay
- Retirement - CalPERS (PEPRA or Classic Membership)
- Health, Dental and Vision Insurance - Benefit amount up to \$1,849.77 per month
- Paid Leave (Sick and Vacation)
- Deferred Compensation (457 Plan) - Various plan options

All material received in this application and testing process will remain confidential.

The Lakeside Fire Protection District is an Equal Opportunity Employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, political or religious affiliation, veteran's status, sexual orientation, gender identity or gender expression, or other functional limitation as defined in the Americans with Disabilities Act except where a bona fide occupational qualification(s) so dictates.

DISCLAIMER: The provisions of this job announcement do not constitute a contract, expressed or implied, and any provisions contained in this bulletin may be modified or revoked without notice. Tests may consist of any combination of written, oral or other exercises or assessment procedures that test content. The District may, without notice, change or eliminate any particular assessment component or combination of components as needs dictate.