



Lakeside Fire Protection District

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Donald H. Butz
Fire Chief

LAKESIDE FIRE PROTECTION DISTRICT EMERGENCY MEDICAL TECHNICIAN (NON-SAFETY) OPEN RECRUITMENT FULL TIME/PART TIME

POSTING OPEN: Monday, May 1, 2023

APPLICATION DEADLINE: Thursday, June 8, 2023 at 4:00 PM

SALARY RANGE: \$19.05 - \$21.00 per hour (see defined salary schedule on page 2)

SCHEDULE: Unit operates on a 12-hour shift from 08:00 AM to 08:00 PM

POSITION: Under the general direction of a Fire Captain, EMTs respond to medical emergencies, and other emergency and non-emergency situations; participate in training, prevention, inspection, education, and related activities to protect life and property; perform fire station and equipment maintenance; serve in specialized departmental roles as assigned; provide information and assistance to the public; and perform other related duties as required.

MINIMUM QUALIFICATIONS

- 18 years of age or older
- Possess a high school diploma or equivalent
- Possess a CA Class C Driver's License
 - Ambulance driver certificate (at time of hire)
- CA EMT San Diego County accreditation
- AHA BLS CPR or equivalent



EMPLOYEE BENEFITS- 2023

Dependent on employment agreement terms and conditions

The following benefits are applicable to **full-time positions only**:

- Holiday Pay
- Retirement – Eligibility through CalPERS
- Insurance Benefit amount of \$1,849.77 per month
- Paid Leave (Sick and Vacation)
- Deferred Compensation (457 Plan) – Employee funded

SALARY SCHEDULE: As defined in the employment agreement; step increases are based on hire date.

Rate	Step A	Step B	Step C
Hourly	\$19.05	\$20.00	\$21.00

APPLICATION PROCESS

To be considered for this position, you **must submit a district application and include the following items** to the Administrative Office located at 12216 Lakeside Avenue, Lakeside, CA 92040 or via email at recruitment@lakesidefire.org, no later than 4:00pm on the filing deadline. Office hours are Monday through Thursday from 8:00am – 4:00pm PST.

Please attach the following items to your application:

- Resume, detailing education and experience
- Copy of valid CA Class C Driver's License
- Copy of Ambulance driver certificate
- CA EMT San Diego County accreditation
- AHA BLS CPR or equivalent

TESTING PROCESS

The applications submitted will be screened and the most qualified applicants will be invited to our testing process which may include the following components:

- Written test
- Oral interview
- EMT skills assessment, including Patient assessment (using San Diego EMT protocols)

TENTATIVE SELECTION SCHEDULE AND PROCEDURE

1. Filing Deadline – Thursday, June 8th at 4:00 PM
2. Testing: Week of June 12th
3. Oral Interview (1st Round): Week of June 19th
4. Chiefs Interview: Week of June 26th
5. Job Offers Extended and Background Process Begins: Week of July 3rd
6. Anticipated Hire Date: Week of August 14th
7. Prior to employment, the successful candidate will be required to complete and pass all areas of a conditional offer which may include drug screening, physical, backgrounds, psychological evaluation, and fingerprinting.

*Interview schedule may be subject to change



ABOUT THE DISTRICT

The Lakeside Fire Protection District, in San Diego County, is home to over 60,000 residents living in the communities of Lakeside, Eucalyptus Hills, Moreno, Winter Gardens, Lakeview, Johnstown, Blossom Valley, Flinn Springs, Pepper Drive and other areas of unincorporated El Cajon. Our service area is primarily suburban residential but also has several core commercial zones, some light industry, and many rural/agricultural properties. The District also has a significant wildland/urban interface.

The Lakeside Fire Protection District is proud to have been an original participant in the Heartland Mutual Aid Pact and, along with our partner, Santee Fire Department, continue to operate the longest running paramedic program in San Diego County.

OUR MISSION, VISION, AND VALUES

The Lakeside Fire Protection District exists to protect life, property, and the environment; and is dedicated to serving our community. Lakeside Fire Protection District's 2023 vision is to be widely known as an internationally accredited fire and emergency services agency that exists to protect life, property, and the environment for those who live, work, and play in our district. The Lakeside Fire Protection District values professionalism, integrity, competency, and compassionate customer service.

LAKESIDE FIRE PROTECTION DISTRICT

- Area: 50 sq. miles
- Population: 65,000
- Fire Stations: 4
- Personnel: 58



All material received in this application and testing process will remain confidential.

The Lakeside Fire Protection District is an Equal Opportunity Employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, political or religious affiliation, veteran's status, sexual orientation, gender identity or gender expression, or other functional limitation as defined in the Americans with Disabilities Act except where a bona fide occupational qualification(s) so dictates.

DISCLAIMER: The provisions of this job announcement do not constitute a contract, expressed or implied, and any provisions contained in this bulletin may be modified or revoked without notice. Tests may consist of any combination of written, oral or other exercises or assessment procedures that test content. The District may, without notice, change or eliminate any particular assessment component or combination of components as needs dictate.