



Lakeside Fire Protection District

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Donald H. Butz
Fire Chief

LAKESIDE FIRE PROTECTION DISTRICT RESERVE FIREFIGHTER OPEN RECRUITMENT VOLUNTEER (UNPAID)

POSTING OPEN: Monday, May 1, 2023

APPLICATION DEADLINE: Thursday, June 8, 2023 at 4:00 PM

SALARY RANGE: Unpaid, volunteer

SCHEDULE: At least four (4) 24-hour shifts per quarter and attend one (1) Saturday drill per month.

POSITION: Reserve firefighters, under direct supervision, attend scheduled drills and perform a myriad of firefighting and EMS skills including but not limited to: responding to structure fires, wildland fires, vehicle accidents and medical aids. Other duties may include vehicle and apparatus maintenance as well as station maintenance. During scheduled ride-along shifts the reserve may be assigned to an engine company or a transporting ALS unit.

TRAINING: Each new reserve firefighter will be required to attend an orientation prior to scheduling their shifts. Upon completion of the orientation, the reserve firefighters will attend a reserve academy consisting of 8 days of training on a myriad of firefighting skills. The reserves will come together collectively to schedule which days they will complete the reserve academy. Upon completion of the reserve academy, reserves will be able to schedule shifts according to District policy.

Reserves are assigned a task book consisting of firefighting and station tasks they are responsible for completing.

The reserve program is very flexible and willing to work with the reserves and their busy schedules. The District understands the rigorous steps to becoming a firefighter and will help in anyway shape or form. The District is willing to work with reserves who are in the fire academy and paramedic school. We are dedicated to getting the reserves the necessary experience to become successful firefighter/paramedics.



MINIMUM QUALIFICATIONS

- 18 years of age or older
- Possess a high school diploma or equivalent
- Possess a CA Class C Driver's License
 - Ambulance driver certificate (must have by start date)
- Possess a valid San Diego County EMT certification
 - San Diego County Paramedic license highly desirable
- Must have CPAT by date of hire
- Must be able to purchase required uniforms and safety boots (approximately \$500 in total cost)
- Previous fire training or experience is not required but desirable
 - Firefighter I academy is highly desirable

APPLICATION PROCESS

To be considered for this position, you **must submit a district application and include the following items** to the Administrative Office located at 12216 Lakeside Avenue, Lakeside, CA 92040 or via email at recruitment@lakesidefire.org, no later than 4:00pm on the filing deadline. Office hours are Monday through Thursday from 8:00am – 4:00pm PST.

Please attach the following items to your application:

- Resume, detailing education and experience
- Copy of valid CA Class C Driver's License
- Copy of CA EMT San Diego County accreditation
- Copy of Ambulance driver certification (if available)

TESTING PROCESS

The applications submitted will be screened and the most qualified applicants will be invited to our testing process which may include the following components:

- Written test
- Oral interview
- Skills assessment, including Patient assessment (using San Diego protocols)

TENTATIVE SELECTION SCHEDULE AND PROCEDURE

1. Filing Deadline – Thursday, June 8th at 4:00 PM
2. Testing: Week of June 12th
3. Oral Interview (1st Round): Week of June 19th
4. Chiefs Interview: Week of June 26th
5. Job Offers Extended and Background Process Begins: Week of July 3rd
6. Anticipated Start Date: Week of August 14th
7. Prior to employment, the successful candidate will be required to complete and pass all areas of a conditional offer which may include drug screening, physical, backgrounds, psychological evaluation, and fingerprinting.
*Interview schedule may be subject to change



ABOUT THE DISTRICT

The Lakeside Fire Protection District, in San Diego County, is home to over 60,000 residents living in the communities of Lakeside, Eucalyptus Hills, Moreno, Winter Gardens, Lakeview, Johnstown, Blossom Valley, Flinn Springs, Pepper Drive and other areas of unincorporated El Cajon. Our service area is primarily suburban residential but also has several core commercial zones, some light industry, and many rural/agricultural properties. The District also has a significant wildland/urban interface.

The Lakeside Fire Protection District is proud to have been an original participant in the Heartland Mutual Aid Pact and, along with our partner, Santee Fire Department, continue to operate the longest running paramedic program in San Diego County.

OUR MISSION, VISION, AND VALUES

The Lakeside Fire Protection District exists to protect life, property, and the environment; and is dedicated to serving our community. Lakeside Fire Protection District's 2023 vision is to be widely known as an internationally accredited fire and emergency services agency that exists to protect life, property, and the environment for those who live, work, and play in our district. The Lakeside Fire Protection District values professionalism, integrity, competency, and compassionate customer service.

LAKESIDE FIRE PROTECTION DISTRICT

- Area: 50 sq. miles
- Population: 65,000
- Fire Stations: 4
- Personnel: 58



All material received in this application and testing process will remain confidential.

The Lakeside Fire Protection District is an Equal Opportunity Employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, political or religious affiliation, veteran's status, sexual orientation, gender identity or gender expression, or other functional limitation as defined in the Americans with Disabilities Act except where a bona fide occupational qualification(s) so dictates.

DISCLAIMER: The provisions of this job announcement do not constitute a contract, expressed or implied, and any provisions contained in this bulletin may be modified or revoked without notice. Tests may consist of any combination of written, oral or other exercises or assessment procedures that test content. The District may, without notice, change or eliminate any particular assessment component or combination of components as needs dictate.