

RESOLUTION NO. 23-028

**RESOLUTION OF THE GOVERNING BOARD OF THE
LAKESIDE FIRE PROTECTION DISTRICT APPROVING THE
FISCAL YEAR 2023-2024 SALARY SCHEDULE AS REQUIRED
BY CALIFORNIA CODE OF REGULATIONS, TITLE 2,
SECTION 570.5**

WHEREAS, the Lakeside Fire Protection District participates in the California Public Employees Retirement System ("CalPERS"); and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires that, for purposes of determining a retiring employee's pension allowance, the pay rate be limited to the amount listed on a pay schedule that meets certain requirements and be approved by the governing body in accordance with the requirements of the applicable public meeting laws; and

WHEREAS, the regulations require that the salary schedule be made public without reference to another document in disclosure of the pay rates; and

WHEREAS, any changes including but not limited to, across-the-board increases, classification changes and salary adjustments approved after this date, will be reflected on a revised Salary Schedule and submitted to the District's Board for approval.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Lakeside Fire Protection District a public agency in the County of San Diego, California, as follows:

1. That the attached Salary Schedule set forth in "Appendix A" attached hereto and incorporated by reference is approved and adopted Effective July 1st, 2023.
2. The Salary Schedule approved and adopted by this Resolution shall be periodically updated by the Board of Directors as employment agreements change and included in the District's budget.

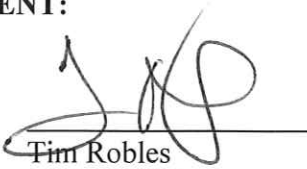
PASSED AND ADOPTED by the Board of Directors of the Lakeside Fire Protection District, County of San Diego, State of California, on the 25th day of July, 2023 by the following vote:

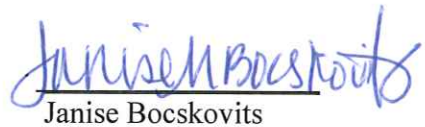
AYES: Bingham, Bowser, Liebig, Robles

NOES:

ABSTAIN:

ABSENT:


Tim Robles
Board President


Janise Bocskovits
Clerk of the Board



APPENDIX A
Lakeside Fire Protection District
Salary Schedule for Fiscal Year 2023-2024
Effective as of July 1, 2023

PAGE: 1

Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Defensible Space Inspector	Minimum	Unclassified/Hourly/Seasonal/Temp	17.50		
Defensible Space Inspector	Maximum	Unclassified/Hourly/Seasonal/Temp	25.00		
EMS Nurse Coordinator	A	40 Hours Exempt	54.57	4,365.60	113,505.60
EMS Nurse Coordinator	B	40 Hours Exempt	57.44	4,595.20	119,475.20
EMS Nurse Coordinator	C	40 Hours Exempt	60.32	4,825.60	125,465.60
EMS Nurse Coordinator	D	40 Hours Exempt	63.33	5,066.40	131,726.40
Emergency Medical Technician (Full Time)	A	40 Hours Non-Exempt	19.05	1,524.00	39,624.00
Emergency Medical Technician (Full Time)	B	40 Hours Non-Exempt	20.00	1,600.00	41,600.00
Emergency Medical Technician (Full Time)	C	40 Hours Non-Exempt	21.00	1,680.00	43,680.00
Emergency Medical Technician (Part Time)	A	Unclassified/Hourly/Seasonal/Temp	19.05		
Emergency Medical Technician (Part Time)	B	Unclassified/Hourly/Seasonal/Temp	20.00		
Emergency Medical Technician (Part Time)	C	Unclassified/Hourly/Seasonal/Temp	21.00		
Executive Assistant and Board Clerk	A	40 Hours Non-Exempt	38.50	3,080.00	80,080.00
Executive Assistant and Board Clerk	B	40 Hours Non-Exempt	40.43	3,234.40	84,094.40
Executive Assistant and Board Clerk	C	40 Hours Non-Exempt	42.45	3,396.00	88,296.00
Executive Assistant and Board Clerk	D	40 Hours Non-Exempt	44.57	3,565.60	92,705.60
Finance and Human Resources Director	A	40 Hours Exempt	62.42	4,993.92	129,841.92
Finance and Human Resources Director	B	40 Hours Exempt	65.55	5,243.62	136,334.02
Finance and Human Resources Director	C	40 Hours Exempt	68.82	5,505.55	143,144.35
Finance and Human Resources Director	D	40 Hours Exempt	72.27	5,781.36	150,315.36
Finance Analyst	A	40 Hours Non-Exempt	31.42	2,513.60	65,353.60
Finance Analyst	B	40 Hours Non-Exempt	32.99	2,639.20	68,619.20
Finance Analyst	C	40 Hours Non-Exempt	34.64	2,771.20	72,051.20
Finance Analyst	D	40 Hours Non-Exempt	36.37	2,909.60	75,649.60
Fire Battalion Chief	A	56 Hours Non-Exempt	47.72	5,344.64	138,960.64



APPENDIX A
Lakeside Fire Protection District
Salary Schedule for Fiscal Year 2023-2024
Effective as of July 1, 2023

PAGE: 2

Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Fire Battalion Chief	B	56 Hours Non-Exempt	50.11	5,612.32	145,920.32
Fire Battalion Chief	C	56 Hours Non-Exempt	52.61	5,892.32	153,200.32
Fire Captain PM/EMT	A	56 Hours Non-Exempt	37.32	4,179.84	108,675.84
Fire Captain PM/EMT	B	56 Hours Non-Exempt	39.18	4,388.16	114,092.16
Fire Captain PM/EMT	C	56 Hours Non-Exempt	41.14	4,607.68	119,799.68
Fire Captain PM/EMT	A	40 Hours Non-Exempt	52.25	4,179.84	108,675.84
Fire Captain PM/EMT	B	40 Hours Non-Exempt	54.85	4,388.16	114,092.16
Fire Captain PM/EMT	C	40 Hours Non-Exempt	57.60	4,607.68	119,799.68
Fire Chief	Max	40 Hours Exempt	99.16	7,932.80	206,252.80
Fire Division Chief	A	40 Hours Exempt	65.89	5,271.42	137,056.89
Fire Division Chief	B	40 Hours Exempt	69.56	5,564.42	144,674.82
Fire Division Chief	C	40 Hours Exempt	73.23	5,858.29	152,315.45
Fire Engineer PM/EMT	A	56 Hours Non-Exempt	34.67	3,883.04	100,959.04
Fire Engineer PM/EMT	B	56 Hours Non-Exempt	35.54	3,980.48	103,492.48
Fire Engineer PM/EMT	A	40 Hours Non-Exempt	48.54	3,883.04	100,959.04
Fire Engineer PM/EMT	B	40 Hours Non-Exempt	49.76	3,980.48	103,492.48
Fire Inspector	A	40 Hours Non-Exempt	34.36	2,748.80	71,468.80
Fire Inspector	B	40 Hours Non-Exempt	36.08	2,886.40	75,046.40
Fire Inspector	C	40 Hours Non-Exempt	37.89	3,031.20	78,811.20
Fire Inspector	D	40 Hours Non-Exempt	39.78	3,182.40	82,742.40
Fire Marshal	A	40 Hours Exempt	57.44	4,595.20	119,475.20
Fire Marshal	B	40 Hours Exempt	60.32	4,825.60	125,465.60
Fire Marshal	C	40 Hours Exempt	63.33	5,066.40	131,726.40
Fire Marshal	D	40 Hours Exempt	66.50	5,320.00	138,320.00
Firefighter Paramedic	Probationary	56 Hours Non-Exempt	25.05	2,805.60	72,945.60



APPENDIX A
Lakeside Fire Protection District
Salary Schedule for Fiscal Year 2023-2024
Effective as of July 1, 2023

PAGE: 3

Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Firefighter Paramedic	Recruit	56 Hours Non-Exempt	25.05	2,805.60	72,945.60
Firefighter Paramedic	A	56 Hours Non-Exempt	27.83	3,116.96	81,040.96
Firefighter Paramedic	B	56 Hours Non-Exempt	29.22	3,272.64	85,088.64
Firefighter Paramedic	C	56 Hours Non-Exempt	30.68	3,436.16	89,340.16
Firefighter Paramedic	D	56 Hours Non-Exempt	32.22	3,608.64	93,824.64
Firefighter Paramedic	E	56 Hours Non-Exempt	33.83	3,788.96	98,512.96
Firefighter Paramedic	Probationary	40 Hours Non-Exempt	35.07	2,805.60	72,945.60
Firefighter Paramedic	Recruit	40 Hours Non-Exempt	35.07	2,805.60	72,945.60
Firefighter Paramedic	A	40 Hours Non-Exempt	38.96	3,116.96	81,040.96
Firefighter Paramedic	B	40 Hours Non-Exempt	40.91	3,272.64	85,088.64
Firefighter Paramedic	C	40 Hours Non-Exempt	42.95	3,436.16	89,340.16
Firefighter Paramedic	D	40 Hours Non-Exempt	45.11	3,608.64	93,824.64
Firefighter Paramedic	E	40 Hours Non-Exempt	47.36	3,788.96	98,512.96
Human Resources Analyst	A	40 Hours Non-Exempt	31.57	2,525.60	65,665.60
Human Resources Analyst	B	40 Hours Non-Exempt	33.15	2,652.00	68,952.00
Human Resources Analyst	C	40 Hours Non-Exempt	34.80	2,784.00	72,384.00
Human Resources Analyst	D	40 Hours Non-Exempt	36.54	2,923.20	76,003.20
Intern Graduate	A	Unclassified/Hourly/Seasonal/Temp	15.03		
Intern Graduate	B	Unclassified/Hourly/Seasonal/Temp	15.79		
Intern Graduate	C	Unclassified/Hourly/Seasonal/Temp	16.58		
Intern Graduate	D	Unclassified/Hourly/Seasonal/Temp	17.40		
Intern Graduate	E	Unclassified/Hourly/Seasonal/Temp	18.27		
Intern Undergraduate	A	Unclassified/Hourly/Seasonal/Temp	11.78		
Intern Undergraduate	B	Unclassified/Hourly/Seasonal/Temp	12.37		
Intern Undergraduate	C	Unclassified/Hourly/Seasonal/Temp	12.99		



APPENDIX A
Lakeside Fire Protection District
Salary Schedule for Fiscal Year 2023-2024
Effective as of July 1, 2023

PAGE: 4

Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Intern Undergraduate	D	Unclassified/Hourly/Seasonal/Temp	13.64		
Intern Undergraduate	E	Unclassified/Hourly/Seasonal/Temp	14.32		
Office Specialist	A	Unclassified/Hourly/Seasonal/Temp	17.04		
Office Specialist	B	Unclassified/Hourly/Seasonal/Temp	17.89		
Office Specialist	C	Unclassified/Hourly/Seasonal/Temp	18.79		
Office Specialist	D	Unclassified/Hourly/Seasonal/Temp	19.73		
Office Specialist	E	Unclassified/Hourly/Seasonal/Temp	20.71		