



Lakeside Fire Protection District

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Lakeside, CA 92040
Business (619) 390-2350
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Donald H. Butz
Fire Chief

LAKESIDE FIRE PROTECTION DISTRICT FIREFIGHTER / PARAMEDIC

POSITION:

Under direct supervision will perform a myriad of firefighting and EMS skills including responding to structure fires, wildland fires, vehicle accidents and medical emergencies. May be assigned to an ALS ambulance. Participates in all fire suppression, prevention, and public education activities; performs station, equipment and apparatus maintenance; participates in training activities and other related duties as required.

SALARY RANGE: As defined in the Memorandum of Understanding MOU with Local 4488

Rate	Probationary	Step A	Step B	Step C	Step D	Step E
Hourly	\$25.80	\$28.66	\$30.10	\$31.60	\$33.19	\$34.84
Annual	\$75,133.97	\$83,472.19	\$87,641.30	\$92,020.36	\$96,639.38	\$101,468.35

SCHEDULE: 56-hour work week (Kelly); during recruit academy schedule is a 40-hour work week.

MINIMUM QUALIFICATIONS:

- 18 years of age or older
- Possess a high school diploma or equivalent
- Possess a CA Class C driver license
- CA Paramedic licensure with San Diego County accreditation or currently participating in the paramedic clinical or field internship portion of a paramedic training program (accreditation is required at time of hire)
- Possess the physical abilities to perform the duties identified in the NFPA 1001: Standard for Firefighter Professional Qualification
- Must have CPAT by date of hire

HIGHLY DESIRABLE QUALIFICATIONS:

- CA State Fire Marshal FireFighter I Certificate or completion of an accredited academy (Not required, but highly desirable)
- Associate degree in Fire Science (Not required, but highly desirable)



EMPLOYEE BENEFITS

Subject to Memorandum of Understanding (MOU) with Local 4488

- FLSA Premium Pay
- Education Incentive – Up to 5%
- Paramedic Incentive
- Holiday Pay
- Paid Leave (Sick and Vacation)
- Retirement – Eligibility through CalPERS
- Insurance Benefit amount of \$1,960.76 per month, effective January 1, 2024
- Long-term Disability Insurance – Eligible through C.S.F.A.
- Deferred Compensation (457 Plan) – Employee funded

APPLICATION PROCESS

Interested candidates can apply by submitting a District application and attaching the following items:

- Resume, detailing education and experience
- Copy of valid California Class C Driver's License
- Copy of California Paramedic licensure with San Diego County accreditation or currently participating in the paramedic clinical or field internship portion of a paramedic training program (accreditation is required at time of hire)
- Copy of CPAT (if available)

TESTING PROCESS

The applications submitted will be screened and the most qualified applicants will be invited to our testing process which may include the following components:

- Written test
- Oral interview
- Skills assessment, including patient assessment (using San Diego protocols)

LAKESIDE FIRE PROTECTION DISTRICT

- Area: 50.55 sq. miles
- Population: 65,835
- Fire Stations: 4
- Personnel: 58

ABOUT THE DISTRICT

The Lakeside Fire Protection District, in San Diego County, is home to over 60,000 residents living in the communities of Lakeside, Eucalyptus Hills, Moreno, Winter Gardens, Lakeview, Johnstown, Blossom Valley, Flinn Springs, Pepper Drive and other areas of unincorporated El Cajon. Our service area is primarily suburban residential but also has several core commercial zones, some light industry, and many rural/agricultural properties. The District also has a significant wildland/urban interface.

The Lakeside Fire Protection District is proud to have been an original participant in the Heartland Mutual Aid Pact and, along with our partner, Santee Fire Department, continue to operate the longest running paramedic program in San Diego County.

OUR MISSION, VISION, AND VALUES

The Lakeside Fire Protection District exists to protect life, property, and the environment; and is dedicated to serving our community. Lakeside Fire Protection District's 2023 vision is to be widely known as an internationally accredited fire and emergency services agency that exists to protect life, property, and the environment for those who live, work, and play in our district. The Lakeside Fire Protection District values professionalism, integrity, competency, and compassionate customer service.