

**RESOLUTION NO. 24-003**

**RESOLUTION OF THE GOVERNING BOARD OF THE  
LAKESIDE FIRE PROTECTION DISTRICT APPROVING THE  
UPDATED FISCAL YEAR 2023-2024 SALARY SCHEDULE AS  
REQUIRED BY CALIFORNIA CODE OF REGULATIONS,  
TITLE 2, SECTION 570.5**

**WHEREAS**, the Lakeside Fire Protection District participates in the California Public Employees Retirement System ("CalPERS"); and

**WHEREAS**, California Code of Regulations, Title 2, Section 570.5 requires that, for purposes of determining a retiring employee's pension allowance, the pay rate be limited to the amount listed on a pay schedule that meets certain requirements and be approved by the governing body in accordance with the requirements of the applicable public meeting laws; and

**WHEREAS**, the regulations require that the salary schedule be made public without reference to another document in disclosure of the pay rates; and

**WHEREAS**, any changes including but not limited to, across-the-board increases, classification changes and salary adjustments approved after this date, will be reflected on a revised Salary Schedule and submitted to the District's Board for approval.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of the Lakeside Fire Protection District a public agency in the County of San Diego, California, as follows:

1. That the attached Salary Schedule set forth in "Appendix A" attached hereto and incorporated by reference is approved and adopted Effective January, 6<sup>th</sup>, 2024.
2. The Salary Schedule approved and adopted by this Resolution shall be periodically updated by the Board of Directors as employment agreements change and included in the District's budget.

***PASSED AND ADOPTED*** by the Board of Directors of the Lakeside Fire Protection District, County of San Diego, State of California, on the 23 day of January, 2024 by the following vote:

**AYES:** Bingham, Bowser, Liebig, Moscoso


**NOES:**

**ABSTAIN:**

**ABSENT:** Robles



Brent Bowser  
Board President



Janise Bocskovits  
Clerk of the Board



**APPENDIX A**  
**Lakeside Fire Protection District**  
**Salary Schedule for Fiscal Year 2023-2024**  
**Effective as of January 6th, 2024**

PAGE: 1

Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Defensible Space Inspector	Minimum	Unclassified/Hourly/Seasonal/Temp	17.50		
Defensible Space Inspector	Maximum	Unclassified/Hourly/Seasonal/Temp	25.00		
EMS Nurse Coordinator	A	40 Hours Exempt	56.21	4,496.57	116,910.77
EMS Nurse Coordinator	B	40 Hours Exempt	59.16	4,733.06	123,059.46
EMS Nurse Coordinator	C	40 Hours Exempt	62.13	4,970.37	129,229.57
EMS Nurse Coordinator	D	40 Hours Exempt	65.23	5,218.39	135,678.19
Emergency Medical Technician (Full Time)	A	40 Hours Non-Exempt	20.06	1,604.80	41,724.80
Emergency Medical Technician (Full Time)	B	40 Hours Non-Exempt	21.06	1,684.80	43,804.80
Emergency Medical Technician (Full Time)	C	40 Hours Non-Exempt	22.11	1,768.80	45,988.80
Emergency Medical Technician (Part Time)	A	Unclassified/Hourly/Seasonal/Temp	20.06		
Emergency Medical Technician (Part Time)	B	Unclassified/Hourly/Seasonal/Temp	21.06		
Emergency Medical Technician (Part Time)	C	Unclassified/Hourly/Seasonal/Temp	22.11		
Executive Assistant and Board Clerk	A	40 Hours Non-Exempt	39.66	3,172.40	82,482.40
Executive Assistant and Board Clerk	B	40 Hours Non-Exempt	41.64	3,331.43	86,617.23
Executive Assistant and Board Clerk	C	40 Hours Non-Exempt	43.72	3,497.88	90,944.88
Executive Assistant and Board Clerk	D	40 Hours Non-Exempt	45.91	3,672.57	95,486.77
Finance and Human Resources Director	A	40 Hours Exempt	68.47	5,477.95	142,426.75
Finance and Human Resources Director	B	40 Hours Exempt	71.90	5,752.34	149,560.94
Finance and Human Resources Director	C	40 Hours Exempt	75.49	6,039.10	157,016.50
Finance and Human Resources Director	D	40 Hours Exempt	79.28	6,342.33	164,900.53
Finance Analyst	A	40 Hours Non-Exempt	37.38	2,990.21	77,745.39
Finance Analyst	B	40 Hours Non-Exempt	39.25	3,139.72	81,632.66
Finance Analyst	C	40 Hours Non-Exempt	41.21	3,296.70	85,714.29
Finance Analyst	D	40 Hours Non-Exempt	43.27	3,461.54	90,000.00
Finance Manager	A	40 Hours Exempt	51.42	4,113.58	106,953.00

Original Reso#:23-028 Adopted 7/25/2023  
Updated Reso#23-033 Adopted 8/22/2023  
Updated Reso#23-045 Adopted 12/12/2023  
Updated Reso#24-002 Adopted 01/23/2024  
Updated Reso#24-003 Adopted 01/23/2024





## APPENDIX A

PAGE: 2

### Lakeside Fire Protection District Salary Schedule for Fiscal Year 2023-2024 Effective as of January 6th, 2024

Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Finance Manager	B	40 Hours Exempt	53.99	4,319.27	112,301.00
Finance Manager	C	40 Hours Exempt	56.69	4,535.23	117,916.00
Finance Manager	D	40 Hours Exempt	59.53	4,762.00	123,812.00
Fire Battalion Chief	A	56 Hours Non-Exempt	49.15	5,504.98	143,129.46
Fire Battalion Chief	B	56 Hours Non-Exempt	51.61	5,780.69	150,297.93
Fire Battalion Chief	C	56 Hours Non-Exempt	54.19	6,069.09	157,796.33
Fire Battalion Chief	A	40 Hours Non-Exempt	68.81	5,504.98	143,129.46
Fire Battalion Chief	B	40 Hours Non-Exempt	72.26	5,780.69	150,297.93
Fire Battalion Chief	C	40 Hours Non-Exempt	75.86	6,069.09	157,796.33
Fire Captain PM/EMT	A	56 Hours Non-Exempt	38.44	4,305.24	111,936.12
Fire Captain PM/EMT	B	56 Hours Non-Exempt	40.36	4,519.80	117,514.92
Fire Captain PM/EMT	C	56 Hours Non-Exempt	42.37	4,745.91	123,393.67
Fire Captain PM/EMT	A	40 Hours Non-Exempt	53.82	4,305.24	111,936.12
Fire Captain PM/EMT	B	40 Hours Non-Exempt	56.50	4,519.80	117,514.92
Fire Captain PM/EMT	C	40 Hours Non-Exempt	59.32	4,745.91	123,393.67
Fire Chief	Max	40 Hours Exempt	99.16	7,932.80	206,252.80
Fire Division Chief	A	40 Hours Exempt	65.89	5,271.42	137,056.89
Fire Division Chief	B	40 Hours Exempt	69.56	5,564.42	144,674.82
Fire Division Chief	C	40 Hours Exempt	73.23	5,858.29	152,315.45
Fire Engineer PM/EMT	A	56 Hours Non-Exempt	35.71	3,999.53	103,987.81
Fire Engineer PM/EMT	B	56 Hours Non-Exempt	36.61	4,099.89	106,597.25
Fire Engineer PM/EMT	A	40 Hours Non-Exempt	49.99	3,999.53	103,987.81
Fire Engineer PM/EMT	B	40 Hours Non-Exempt	51.25	4,099.89	106,597.25
Fire Inspector	A	40 Hours Non-Exempt	35.39	2,831.26	73,612.86
Fire Inspector	B	40 Hours Non-Exempt	37.16	2,972.99	77,297.79

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## APPENDIX A

PAGE: 3

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Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Fire Inspector	C	40 Hours Non-Exempt	39.03	3,122.14	81,175.54
Fire Inspector	D	40 Hours Non-Exempt	40.97	3,277.87	85,224.67
Fire Marshal	A	40 Hours Exempt	59.16	4,733.06	123,059.46
Fire Marshal	B	40 Hours Exempt	62.13	4,970.37	129,229.57
Fire Marshal	C	40 Hours Exempt	65.23	5,218.39	135,678.19
Fire Marshal	D	40 Hours Exempt	68.50	5,479.60	142,469.60
Firefighter Paramedic	A	56 Hours Non-Exempt	30.10	3,370.82	87,641.30
Firefighter Paramedic	B	56 Hours Non-Exempt	31.60	3,539.24	92,020.36
Firefighter Paramedic	C	56 Hours Non-Exempt	33.19	3,716.90	96,639.38
Firefighter Paramedic	D	56 Hours Non-Exempt	34.84	3,902.63	101,468.35
Firefighter Paramedic	A	40 Hours Non-Exempt	42.14	3,370.82	87,641.30
Firefighter Paramedic	B	40 Hours Non-Exempt	44.24	3,539.24	92,020.36
Firefighter Paramedic	C	40 Hours Non-Exempt	46.46	3,716.90	96,639.38
Firefighter Paramedic	D	40 Hours Non-Exempt	48.78	3,902.63	101,468.35
Human Resources Analyst	A	40 Hours Non-Exempt	37.38	2,990.21	77,745.39
Human Resources Analyst	B	40 Hours Non-Exempt	39.25	3,139.72	81,632.66
Human Resources Analyst	C	40 Hours Non-Exempt	41.21	3,296.70	85,714.29
Human Resources Analyst	D	40 Hours Non-Exempt	43.27	3,461.54	90,000.00
Human Resources Manager	A	40 Hours Exempt	51.42	4,113.58	106,953.00
Human Resources Manager	B	40 Hours Exempt	53.99	4,319.27	112,301.00
Human Resources Manager	C	40 Hours Exempt	56.69	4,535.23	117,916.00
Human Resources Manager	D	40 Hours Exempt	59.53	4,762.00	123,812.00
Intern Graduate	A	Unclassified/Hourly/Seasonal/Temp	15.03		
Intern Graduate	B	Unclassified/Hourly/Seasonal/Temp	15.79		
Intern Graduate	C	Unclassified/Hourly/Seasonal/Temp	16.58		

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## APPENDIX A

PAGE: 4

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Intern Graduate	D	Unclassified/Hourly/Seasonal/Temp	17.40		
Intern Graduate	E	Unclassified/Hourly/Seasonal/Temp	18.27		
Intern Undergraduate	A	Unclassified/Hourly/Seasonal/Temp	11.78		
Intern Undergraduate	B	Unclassified/Hourly/Seasonal/Temp	12.37		
Intern Undergraduate	C	Unclassified/Hourly/Seasonal/Temp	12.99		
Intern Undergraduate	D	Unclassified/Hourly/Seasonal/Temp	13.64		
Intern Undergraduate	E	Unclassified/Hourly/Seasonal/Temp	14.32		
Office Specialist	A	Unclassified/Hourly/Seasonal/Temp	17.89		

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## APPENDIX A

PAGE: 5

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Office Specialist	B	Unclassified/Hourly/Seasonal/Temp	18.78		
Office Specialist	C	Unclassified/Hourly/Seasonal/Temp	19.72		
Office Specialist	D	Unclassified/Hourly/Seasonal/Temp	20.71		
Office Specialist	E	Unclassified/Hourly/Seasonal/Temp	21.75		

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