

RESOLUTION NO. 25-026

**RESOLUTION OF THE GOVERNING BOARD OF THE
LAKESIDE FIRE PROTECTION DISTRICT APPROVING THE
FISCAL YEAR 2025-2026 SALARY SCHEDULE AS REQUIRED
BY CALIFORNIA CODE OF REGULATIONS, TITLE 2,
SECTION 570.5**

WHEREAS, the Lakeside Fire Protection District participates in the California Public Employees Retirement System (“CalPERS”); and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires that, for purposes of determining a retiring employee's pension allowance, the pay rate be limited to the amount listed on a pay schedule that meets certain requirements and be approved by the governing body in accordance with the requirements of the applicable public meeting laws; and

WHEREAS, the regulations require that the salary schedule be made public without reference to another document in disclosure of the pay rates; and

WHEREAS, any changes including but not limited to, across-the-board increases, classification changes and salary adjustments approved after this date, will be reflected on a revised Salary Schedule and submitted to the District’s Board for approval.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Lakeside Fire Protection District a public agency in the County of San Diego, California, as follows:

1. That the attached Salary Schedule set forth in “Appendix A” attached hereto and incorporated by reference is approved and adopted Effective July 1st, 2025.
2. The Salary Schedule approved and adopted by this Resolution shall be periodically updated by the Board of Directors as employment agreements change.

***PASSED AND ADOPTED** by the Board of Directors of the Lakeside Fire Protection District, County of San Diego, State of California, on the 24th day of June, 2025 by the following vote:*

AYES: Bingham, Bowser, Liebig, Robles, Turner.

NOES: None.

ABSTAIN: None.

ABSENT: None.



Brent Bowser
Board President



Janise Bocskovits
Clerk of the Board



APPENDIX A

**Lakeside Fire Protection District
Salary Schedule for Fiscal Year 2025-26
Effective as of July 1, 2025**

Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Defensible Space Inspector	Minimum	Unclassified/Hourly/Seasonal/Temp	18.39		
Defensible Space Inspector	Maximum	Unclassified/Hourly/Seasonal/Temp	26.27		
EMS Nurse Coordinator	A	40 Hours Exempt	59.05	4,724.00	122,824.00
EMS Nurse Coordinator	B	40 Hours Exempt	62.16	4,972.80	129,292.80
EMS Nurse Coordinator	C	40 Hours Exempt	65.27	5,221.60	135,761.60
EMS Nurse Coordinator	D	40 Hours Exempt	68.53	5,482.40	142,542.40
Emergency Medical Technician (Full Time)	A	40 Hours Non-Exempt	21.08	1,686.40	43,846.40
Emergency Medical Technician (Full Time)	B	40 Hours Non-Exempt	22.13	1,770.40	46,030.40
Emergency Medical Technician (Full Time)	C	40 Hours Non-Exempt	23.23	1,858.40	48,318.40
Emergency Medical Technician (Part Time)	A	Unclassified/Hourly/Seasonal/Temp	21.08		
Emergency Medical Technician (Part Time)	B	Unclassified/Hourly/Seasonal/Temp	22.13		
Emergency Medical Technician (Part Time)	C	Unclassified/Hourly/Seasonal/Temp	23.23		
Executive Assistant and Board Clerk	A	40 Hours Non-Exempt	41.66	3,332.80	86,652.80
Executive Assistant and Board Clerk	B	40 Hours Non-Exempt	43.75	3,500.00	91,000.00
Executive Assistant and Board Clerk	C	40 Hours Non-Exempt	45.94	3,675.20	95,555.20
Executive Assistant and Board Clerk	D	40 Hours Non-Exempt	48.23	3,858.40	100,318.40
Finance Analyst	A	40 Hours Non-Exempt	39.27	3,141.60	81,681.60
Finance Analyst	B	40 Hours Non-Exempt	41.23	3,298.40	85,758.40
Finance Analyst	C	40 Hours Non-Exempt	43.29	3,463.20	90,043.20
Finance Analyst	D	40 Hours Non-Exempt	45.46	3,636.80	94,556.80
Finance Manager	A	40 Hours Exempt	56.72	4,537.60	117,977.60
Finance Manager	B	40 Hours Exempt	59.56	4,764.80	123,884.80
Finance Manager	C	40 Hours Exempt	62.54	5,003.20	130,083.20
Finance Manager	D	40 Hours Exempt	65.67	5,253.60	136,593.60



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Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Fire Battalion Chief	Max	56 Hours Non-Exempt	56.93	6,376.16	165,780.16
Fire Battalion Chief	Max	40 Hours Non-Exempt	79.70	6,376.16	165,780.16
Fire Captain PM/EMT	Max	56 Hours Non-Exempt	44.52	4,986.24	129,642.24
Fire Captain PM/EMT	Max	40 Hours Non-Exempt	62.33	4,986.24	129,642.24
Fire Chief	Max	40 Hours Exempt	108.91	8,712.80	226,532.80
Fire Division Chief	A	40 Hours Exempt	84.39	6,751.20	175,531.20
Fire Division Chief	B	40 Hours Exempt	96.93	7,754.40	201,614.40
Fire Engineer PM/EMT	Max	56 Hours Non-Exempt	38.46	4,307.52	111,995.52
Fire Engineer PM/EMT	Max	40 Hours Non-Exempt	53.84	4,307.52	111,995.52
Fire Inspector	A	40 Hours Non-Exempt	37.18	2,974.40	77,334.40
Fire Inspector	B	40 Hours Non-Exempt	39.04	3,123.20	81,203.20
Fire Inspector	C	40 Hours Non-Exempt	41.00	3,280.00	85,280.00
Fire Inspector	D	40 Hours Non-Exempt	43.05	3,444.00	89,544.00
Fire Marshal	A	40 Hours Exempt	62.16	4,972.80	129,292.80
Fire Marshal	B	40 Hours Exempt	65.27	5,221.60	135,761.60
Fire Marshal	C	40 Hours Exempt	68.53	5,482.40	142,542.40
Fire Marshal	D	40 Hours Exempt	71.96	5,756.80	149,676.80
Firefighter Paramedic	A	56 Hours Non-Exempt	31.62	3,541.44	92,077.44
Firefighter Paramedic	B	56 Hours Non-Exempt	33.20	3,718.40	96,678.40
Firefighter Paramedic	C	56 Hours Non-Exempt	34.87	3,905.44	101,541.44
Firefighter Paramedic	D	56 Hours Non-Exempt	36.61	4,100.32	106,608.32
Firefighter Paramedic	A	40 Hours Non-Exempt	44.27	3,541.44	92,077.44
Firefighter Paramedic	B	40 Hours Non-Exempt	46.48	3,718.40	96,678.40
Firefighter Paramedic	C	40 Hours Non-Exempt	48.81	3,905.44	101,541.44
Firefighter Paramedic	D	40 Hours Non-Exempt	51.25	4,100.32	106,608.32



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Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Human Resources Manager	A	40 Hours Exempt	56.72	4,537.60	117,977.60
Human Resources Manager	B	40 Hours Exempt	59.56	4,764.80	123,884.80
Human Resources Manager	C	40 Hours Exempt	62.54	5,003.20	130,083.20
Human Resources Manager	D	40 Hours Exempt	65.67	5,253.60	136,593.60
Intern Graduate	A	Unclassified/Hourly/Seasonal/Temp	15.49		
Intern Graduate	B	Unclassified/Hourly/Seasonal/Temp	16.26		
Intern Graduate	C	Unclassified/Hourly/Seasonal/Temp	17.07		
Intern Graduate	D	Unclassified/Hourly/Seasonal/Temp	17.93		
Intern Graduate	E	Unclassified/Hourly/Seasonal/Temp	18.82		
Intern Undergraduate	A	Unclassified/Hourly/Seasonal/Temp	12.13		
Intern Undergraduate	B	Unclassified/Hourly/Seasonal/Temp	12.74		
Intern Undergraduate	C	Unclassified/Hourly/Seasonal/Temp	13.38		
Intern Undergraduate	D	Unclassified/Hourly/Seasonal/Temp	14.05		
Intern Undergraduate	E	Unclassified/Hourly/Seasonal/Temp	14.75		
Office Specialist	A	Unclassified/Hourly/Seasonal/Temp	22.85		
Office Specialist	B	Unclassified/Hourly/Seasonal/Temp	24.00		
Office Specialist	C	Unclassified/Hourly/Seasonal/Temp	25.19		
Office Specialist	D	Unclassified/Hourly/Seasonal/Temp	26.45		