RESOLUTION NO. 26-020

RESOLUTION OF THE GOVERNING BOARD OF THE LAKESIDE FIRE PROTECTION DISTRICT APPROVING THE FISCAL YEAR 2026-2027 SALARY SCHEDULE AS REQUIRED BY CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5

WHEREAS, the Lakeside Fire Protection District participates in the California Public Employees Retirement System ("CalPERS"); and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires that, for purposes of determining a retiring employee's pension allowance, the pay rate be limited to the amount listed on a pay schedule that meets certain requirements and be approved by the governing body in accordance with the requirements of the applicable public meeting laws; and

WHEREAS, the regulations require that the salary schedule be made public without reference to another document in disclosure of the pay rates; and

WHEREAS, any changes including but not limited to, across-the-board increases, classification changes and salary adjustments approved after this date, will be reflected on a revised Salary Schedule and submitted to the District's Board for approval.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Lakeside Fire Protection District a public agency in the County of San Diego, California, as follows:

1. That the attached Salary Schedule set forth in "Appendix A" attached hereto and incorporated by reference is approved and adopted Effective July 1st, 2026.

2. The Salary Schedule approved and adopted by this Resolution shall be periodically updated by the Board of Directors as employment agreements change.

PASSED AND ADOPTED *by the Board of Directors of the Lakeside Fire Protection District, County of San Diego, State of California, on the 23rd day of June, 2026 by the following vote:*

AYES: Bingham, Bowser, Liebig, Turner.

NOES: None.

ABSTAIN: None.

ABSENT: Robles.

~~Tim Robles~~ Peter Liebig
Vice Board President

Janise Bocskovits
Clerk of the Board

APPENDIX A

Lakeside Fire Protection District

Salary Schedule for Fiscal Year 2026-27

Effective as of July 1, 2026

Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Defensible Space Inspector	Minimum	Unclassified/Hourly/Seasonal/Temp	19.31		
Defensible Space Inspector	Maximum	Unclassified/Hourly/Seasonal/Temp	27.58		
Defensible Space Inspector - Retired Annuitant	Minimum	Unclassified/Hourly/Seasonal/Temp	19.31		
Defensible Space Inspector - Retired Annuitant	Maximum	Unclassified/Hourly/Seasonal/Temp	27.58		
EMS Nurse Coordinator	A	40 Hours Exempt	62.00	4,960.00	128,960.00
EMS Nurse Coordinator	B	40 Hours Exempt	65.27	5,221.60	135,761.60
EMS Nurse Coordinator	C	40 Hours Exempt	68.53	5,482.40	142,542.40
EMS Nurse Coordinator	D	40 Hours Exempt	71.96	5,756.80	149,676.80
Emergency Medical Technician (Full Time)	A	40 Hours Non-Exempt	22.13	1,770.40	46,030.40
Emergency Medical Technician (Full Time)	B	40 Hours Non-Exempt	23.24	1,859.20	48,339.20
Emergency Medical Technician (Full Time)	C	40 Hours Non-Exempt	24.39	1,951.20	50,731.20
Emergency Medical Technician (Part Time)	A	Unclassified/Hourly/Seasonal/Temp	22.13		
Emergency Medical Technician (Part Time)	B	Unclassified/Hourly/Seasonal/Temp	23.24		
Emergency Medical Technician (Part Time)	C	Unclassified/Hourly/Seasonal/Temp	24.39		
Executive Assistant and Board Clerk	A	40 Hours Non-Exempt	43.74	3,499.20	90,979.20
Executive Assistant and Board Clerk	B	40 Hours Non-Exempt	45.94	3,675.20	95,555.20
Executive Assistant and Board Clerk	C	40 Hours Non-Exempt	48.24	3,859.20	100,339.20
Executive Assistant and Board Clerk	D	40 Hours Non-Exempt	50.64	4,051.20	105,331.20
Finance Analyst	A	40 Hours Non-Exempt	41.23	3,298.40	85,758.40
Finance Analyst	B	40 Hours Non-Exempt	43.29	3,463.20	90,043.20
Finance Analyst	C	40 Hours Non-Exempt	45.45	3,636.00	94,536.00
Finance Analyst	D	40 Hours Non-Exempt	47.73	3,818.40	99,278.40
Finance Manager	A	40 Hours Exempt	59.56	4,764.80	123,884.80
Finance Manager	B	40 Hours Exempt	62.54	5,003.20	130,083.20

Original Reso#:26-020 Adopted 06/23/2026

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Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Finance Manager	C	40 Hours Exempt	65.67	5,253.60	136,593.60
Finance Manager	D	40 Hours Exempt	68.95	5,516.00	143,416.00
Fire Battalion Chief	Maximum	56 Hours Non-Exempt	59.78	6,695.36	174,079.36
Fire Battalion Chief	Maximum	40 Hours Non-Exempt	83.69	6,695.36	174,079.36
Fire Captain PM/EMT	Maximum	56 Hours Non-Exempt	46.75	5,236.00	136,136.00
Fire Captain PM/EMT	Maximum	40 Hours Non-Exempt	65.45	5,236.00	136,136.00
Fire Chief	Maximum	40 Hours Exempt	131.35	10,508.00	273,208.00
Fire Division Chief	A	40 Hours Exempt	88.61	7,088.80	184,308.80
Fire Division Chief	B	40 Hours Exempt	101.78	8,142.40	211,702.40
Fire Engineer PM/EMT	Maximum	56 Hours Non-Exempt	40.38	4,522.56	117,586.56
Fire Engineer PM/EMT	Maximum	40 Hours Non-Exempt	56.53	4,522.56	117,586.56
Fire Inspector	A	40 Hours Non-Exempt	39.04	3,123.20	81,203.20
Fire Inspector	B	40 Hours Non-Exempt	40.99	3,279.20	85,259.20
Fire Inspector	C	40 Hours Non-Exempt	43.05	3,444.00	89,544.00
Fire Inspector	D	40 Hours Non-Exempt	45.20	3,616.00	94,016.00
Fire Marshal	A	40 Hours Exempt	65.27	5,221.60	135,761.60
Fire Marshal	B	40 Hours Exempt	68.53	5,482.40	142,542.40
Fire Marshal	C	40 Hours Exempt	71.96	5,756.80	149,676.80
Fire Marshal	D	40 Hours Exempt	75.56	6,044.80	157,164.80
Firefighter Paramedic	A	56 Hours Non-Exempt	33.20	3,718.40	96,678.40
Firefighter Paramedic	B	56 Hours Non-Exempt	34.86	3,904.32	101,512.32
Firefighter Paramedic	C	56 Hours Non-Exempt	36.61	4,100.32	106,608.32
Firefighter Paramedic	D	56 Hours Non-Exempt	38.44	4,305.28	111,937.28
Firefighter Paramedic	A	40 Hours Non-Exempt	46.48	3,718.40	96,678.40

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Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Firefighter Paramedic	B	40 Hours Non-Exempt	48.80	3,904.32	101,512.32
Firefighter Paramedic	C	40 Hours Non-Exempt	51.25	4,100.32	106,608.32
Firefighter Paramedic	D	40 Hours Non-Exempt	53.82	4,305.28	111,937.28
Human Resources Manager	A	40 Hours Exempt	59.56	4,764.80	123,884.80
Human Resources Manager	B	40 Hours Exempt	62.54	5,003.20	130,083.20
Human Resources Manager	C	40 Hours Exempt	65.67	5,253.60	136,593.60
Human Resources Manager	D	40 Hours Exempt	68.95	5,516.00	143,416.00
Intern Graduate	Maximum	Unclassified/Hourly/Seasonal/Temp	18.90		
Intern Undergraduate	Maximum	Unclassified/Hourly/Seasonal/Temp	16.90		
Office Specialist	A	Unclassified/Hourly/Seasonal/Temp	23.99		
Office Specialist	B	Unclassified/Hourly/Seasonal/Temp	25.20		
Office Specialist	C	Unclassified/Hourly/Seasonal/Temp	26.45		
Office Specialist	D	Unclassified/Hourly/Seasonal/Temp	27.78		